

## Statement on Use of Conflict Mineral

## Dear Valued Silicon Labs Customer,

In July of 2010, the United States Congress passed legislation requiring corporations to report the use of "Conflict Minerals" in the manufacture of their products. "Conflict Minerals" in this context refers to the following minerals: Columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, which are limited to tantalum, tin, and tungsten.

The details of the legislation can be found in Section 1502 of HR 4173, signed into law on July 21, 2010. Silicon Labs is committed to comply with this legislation. We are actively working with our suppliers to understand or establish their systems for sourcing of raw materials, including any listed minerals which may be used in Silicon Labs' products.

An RMI (Responsible Minerals Initiative) CMRT (Conflict Minerals Reporting Template) form will be available at all times for any customer requests, however Silicon Labs will prepare a "Final" reporting RMI CMRT form for the previous year's reporting period by April 15th of the following year. This will be the form that Silicon Labs uses to report to the SEC and completed with the full faith and effort of our supply chain. Silicon Labs requires all suppliers to source from 3rd party audited Conflict-Free smelters, maintain a Conflict-Free sourcing policy, and comply with our internal policy based on the OECD due diligence guidelines.

Silicon Labs is committed to a conflict-free supply chain. There are no known Conflict Minerals in Silicon Labs' products\* that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or adjoining countries. Should you have additional questions, please contact your Silicon Labs Sales team.

Sandeep Kumar

Senior Vice President, Worldwide Operations Silicon Laboratories Inc.

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\*Note: Newly acquired companies may take up to one year to integrate with Silicon Lab's systems and Conflict-Free supply chain procedures.