

COMMUNITY CONTEST TERMS AND CONDITION

PLEASE NOTE: It is your sole responsibility to review and understand your employer's policies regarding your eligibility to participate in trade promotions. If you are participating in violation of your employer's policies, you may be disqualified from entering or receiving prizes. Silicon Labs disclaims any and all liability or responsibility for disputes arising between an employee and their employer related to this matter, and prizes will only be awarded in compliance with the employer's policies.

GOVERNMENT EMPLOYEES: Silicon Labs is committed to complying with government gift and ethics rules and therefore government employees are not eligible.

NO PURCHASE OF ANY SILICON LABS PRODUCTS IS REQUIRED TO ENTER OR TO WIN. THIS CONTEST IS VOID WHERE PROHIBITED. YOUR ENTRY INTO THE CONTESTS CONSTITUTES YOUR ACCEPTANCE OF THESE RULES. IF YOU DO NOT AGREE WITH THIS PROVISION AND THESE OFFICIAL RULES, PLEASE DO NOT ENTER THIS CONTEST.

WHO IS SPONSORING THIS CONTEST?

Silicon Laboratories Inc., a Delaware corporation located at 400 W. Cesar Chavez, Austin, TX 78701 ("**Silicon Labs**")

COMMON TERMS USED IN THESE RULES

These are the official rules that govern how the Silicon Labs Community Contest ("**Contest**") will operate. In these rules, "we," "our," and "us" refer to Silicon Laboratories Inc., the sponsor of this Contest. "You" refers to an eligible Contest entrant. **Contest Description** refers to the description of the Contest at www.silabs.com/community

CONTEST DESCRIPTION

This is a skill-based Contest. Your entry will be evaluated and judged based on the criteria described in the Contest Description. All eligible entries received will be judged using the criteria described below to determine the winners of the prizes described below.

Your odds of winning the contest depend on the number of entries.

WHAT ARE THE START AND END DATES?

The **Contest Period** is the total duration of Contest stated in the Contest Description. For some Contests, the Contest Period may consist of a series of Entry Periods. Each **Entry Period** has a duration stated in the Contest Description. A winner will be declared from among the eligible entrants who submit entries during a particular Entry Period. The duration of each Entry Period and the Contest Period will be stated in the Contest Description.

NUMBER OF WINNERS

The total number of winners will be stated in the Contest Description.

WHO CAN ENTER?

You are eligible to enter this Contest if you meet the following requirements at time entry:

- **You are** a professional or hobbyist in the field of integrated circuit design or application engineering and are 18 years of age or older; **and**;
- **You are NOT** a resident of any of the following countries: Cuba, Iran, North Korea, Sudan, and Syria.
 - **PLEASE NOTE:** U.S. export regulations prohibit the export of goods and services to Cuba, Iran, North Korea, Sudan and Syria. Therefore residents of these countries / regions are not eligible to participate.
- **You are NOT** a resident of Quebec, Canada; **and**
- **You are NOT** an employee of any governmental entity; **and**
- **You are NOT** an employee of Silicon Laboratories Inc. or any of its subsidiaries; **and**
- **You are NOT** involved in any part of the administration and execution of this Contest; **and**

- **You are NOT** an immediate family (parent, sibling, spouse, child) or household member of a Silicon Labs employee, an employee of a Silicon Labs subsidiary, or a person involved in any part of the administration and execution of this Contest.

This Contest is void outside the geographic area described above and wherever else prohibited by law.

WHAT CONSTITUTES AN ELIGIBLE ENTRY?

To be eligible for judging an entry must consist of the following components and meet the following content / technical requirements:

Your entry meets all of the technical requirements stated in the Contest Description, is submitted within the Contest Period, is complete in every respect; **and**

- Your entry is your own original work; **and**
- Your entry has not been selected as a winner in any other contest; **and**
- You have obtained all consents, approvals or licenses required for you to submit your entry, including those that may be required from your employer and any third party from whom you have licensed software or any other intellectual property; **and**
- Your entry may not include any third party trademarks (logos, names) or copyrighted materials (music, images, video, recognizable people) unless you have obtained permission to use the materials. You may include Silicon Labs trademarks, logos, and designs, for which Silicon Labs grants you a limited license to use for the sole purposes of submitting an entry into this Contest.

Entries may **NOT** contain, as determined by us, in our sole and absolute discretion, any content that:

- is sexually explicit, unnecessarily violent or derogatory of any ethnic, racial, gender, religious, professional or age group; profane or pornographic;
- promotes alcohol, illegal drugs, tobacco, firearms/weapons (or the use of any of the foregoing) or a particular political agenda;
- is obscene or offensive;
- defames, misrepresents or contains disparaging remarks about other people or companies;
- communicates messages or images inconsistent with the positive images and/or goodwill to which we wish to associate; and/or
- violates any law.

We reserve the right to reject any entry, in our sole and absolute discretion, that we determine does not meet the above criteria.

HOW WILL MY ENTRY BE POTENTIALLY USED?

Other than what is set forth below, we are not claiming any ownership rights to your entry. However, by submitting your entry, you agree as follows:

- You agree to license intellectual property (“**IP**”) and patent rights in your submission to Silicon Labs (please be sure to read and accept the full license terms before submitting your entry), which includes an irrevocable, perpetual, royalty-free, worldwide, unlimited, nonexclusive, sub-licensable, unrestricted right and license to: (i) use, review, assess, test and otherwise analyze your entry, to reproduce, modify, distribute, display and perform publically, commercialize and create derivative works of your entry and all its content, in whole or in part, in connection with this Contest; and (ii) feature your entry and all content in connection with the marketing, sale, or promotion of this Contest (including but not limited to internal and external sales meetings, conference presentations, tradeshows, and screen shots of the Contest entry in press releases) in all media (now known or later developed).
- You agree to sign any necessary documentation that may be required for us and our designees to make use of the rights you granted above.
- You understand and acknowledge that Silicon Labs may have developed or commissioned materials similar or identical to your submission and you waive any claims you may have resulting from any similarities to your entry.

- You understand that we cannot control the incoming information you will disclose to our representatives in the course of entering, or what our representatives will remember about your entry. You also understand that we will not restrict work assignments of representatives who have had access to your entry. By entering this Contest, you agree that use of information in our representatives' unaided memories in the development or deployment of our products or services does not create liability for us under this agreement or copyright or trade secret law.
- You understand that you will not receive any compensation or credit for use of your entry, other than what is described in these Community Contest Terms and Conditions.
- You agree not to disclose to Silicon Labs any confidential information of your employer.

Please note that following the end of this Contest your entry may be posted on a website selected by us for viewing by visitors to that website. We are not responsible for any unauthorized use of your entry by visitors to this website. While we reserve these rights, we are not obligated to use your entry for any purpose, even if it has been selected as a winning entry.

HOW DO I ENTER?

In order to participate in this Contest, you must provide the information contained in Contest Description which can be found on our website, www.silabs.com/community. You can do this directly on our website, or and you can send an email to community@silabs.com with the same information described above.

The project, story or other item you describe in your entry will only be considered for one Contest and will only be eligible for winning one prize, even if you submit it to more than one Contest.

We are not responsible for entries that we do not receive for any reason, or for entries that we receive but are not decipherable for any reason. This includes entries that we do not receive or cannot recover because of errors, bugs, or malfunctions in our website or with the Internet.

We will automatically disqualify:

- Any incomplete or illegible entry; **and**
- Any entries that we receive from you that do not comply with these Contest rules.

WINNER DETERMINATION AND JUDGING

All entries from eligible entrants that comply with the Contest Description and these terms and conditions will be collected and forwarded a designated judge or panel of judges. The judges will be employees of Silicon Laboratories Inc. or one of its subsidiaries. The judges will have a technical background and will be familiar with Silicon Labs' products and the potential applications for those products. From among the eligible entries, the judge(s) will select the designated number of winners based upon judging criteria described in the Contest Description..

CONTEST PRIZES

During the Contest Period, one winner or the designated number of winners (as specified in the Contest Description) will be selected to receive the Prize described in the Contest Description.

The total Approximate Retail Value (ARV) of each prize: **less than \$600**

The total ARV of all prizes awarded during the Contest: **Depends on the number Prizes**

We will only award one (1) prize package per person.

If you are a potential winner, we will notify you by sending a message to the e-mail address provided at time of entry within seven (7) days following completion of judging. If the notification that we send is returned as undeliverable, or you are otherwise unreachable for any reason, we may declare another winner, select a runner-up, give the prize to another contestant, or declare no winners for that particular Entry Period or Contest Period.

If there is a dispute as to who is the potential winner, we will consider the potential winner to be the authorized account holder of the e-mail address used to enter the Contest. If you are a potential winner, we may require you to sign an Affidavit of Eligibility, Liability/Publicity Release and a W-9 tax form or W-8 BEN tax form within 10 days of notification. If you do not complete the required forms as instructed and/or return the required forms within the time period listed on the winner notification message, we may disqualify you and we may declare another winner, select a runner-up, give the prize to another contestant, or declare no winners for that particular Entry Period or Contest Period.

If you are confirmed as a winner of this Contest:

- You may not exchange your prize for cash or any other merchandise or services. However, if for any reason an advertised prize is unavailable, we reserve the right to substitute a prize of equal or greater value; **and**
- You may not designate someone else as the winner. If you are unable or unwilling to accept your prize, we may declare another winner, select a runner-up, give the prize to another contestant, or declare no winners for that particular Entry Period; **and**
- If you accept a prize, you will be solely responsible for all applicable taxes related to accepting the prize; **and**
- If you are otherwise eligible for this Contest, but are considered a minor in your place of residence, we may award the prize to your parent/legal guardian on your behalf; **and**
- Unless otherwise noted, all prizes that consist of or include Silicon Labs products are subject to Silicon Labs' standard terms and conditions of sale, including certain limited warranties and exclusions from liability.

WHAT OTHER CONDITIONS AM I AGREEING TO BY ENTERING?

By entering this Contest you agree:

- to abide by these Official Rules; **and**
- to release and hold harmless Silicon Laboratories Inc. and its subsidiaries, affiliates, employees and agents from any and all liability or any injury, loss or damage of any kind arising from or in connection with this Contest, or any prize won; **and**
- that Silicon Labs' decisions will be final and binding on all matters related to this Contest; **and**
- that, by accepting a prize, Silicon Labs may make use of your proper name and state of residence online and in print, or in any other media, in connection with this Contest, without payment or compensation to you, except where prohibited by law.

WHO WILL BE RESPONSIBLE FOR TAXES?

You will be solely responsible for any and all income taxes or other taxes related to you winning the Contest. You agree that you will comply with all federal and state laws regarding the reporting of prizes from contests. In order to receive a prize, you will be required to provide Silicon Labs or its representative with all applicable tax documentation requested by Silicon Labs.

WHAT LAWS GOVERN THE WAY THIS CONTEST IS EXECUTED AND ADMINISTRATED?

This Contest will be governed by the laws of the State of Texas (excluding its rules regarding conflicts of laws), and you consent to the jurisdiction and venue of the courts located in Travis County, Texas for any disputes arising out of this Contest. To the fullest extent permitted by law, the rights to litigate, to have a trial by jury, to participate in a class-action lawsuit, or to seek injunctive relief in case of disputes or claims resulting from or in connection with this Contest are excluded, and you expressly waive such rights.

By entering the Contest, you agree that all disputes concerning the Contest shall be resolved by binding arbitration in Travis County, Texas before a single arbitrator pursuant to the then-current rules of Judicial and Mediation Services Inc. ("JAMS"). The arbitrator shall be appointed by JAMS. The decision of the arbitrator shall be binding and enforceable in any court having jurisdiction. The first \$5000 of the fees and costs of JAMS shall be payable by Silicon Laboratories Inc. Any costs and fees above \$5000 shall be shared equally between you and Silicon Laboratories Inc.

WHAT IF SOMETHING UNEXPECTED HAPPENS AND THE CONTEST CAN'T RUN AS PLANNED?

If someone cheats, or a virus, bug, catastrophic event, or any other unforeseen or unexpected event that cannot be reasonably anticipated or controlled, (also referred to as force majeure) affects the fairness and / or integrity of this Contest, we reserve the right to cancel, change or suspend this Contest. This right is reserved whether the event is due to human or technical error. If a commercially reasonable solution cannot be found to restore the integrity of the Contest, we reserve the right to select winners from among all eligible entries received before we had to cancel, change or suspend the Contest or, alternatively, the cancel the Contest.

If you attempt to compromise the integrity or the legitimate operation of this Contest by hacking or by cheating or committing fraud in any way, we may seek damages from you to the fullest extent permitted by law. Further, we may ban you from participating in any of our future Contests.

PRIVACY

You agree that personal data submitted with an entry, including your name, address, and email address may be collected, processed, stored and otherwise used by Silicon Labs for the purposes of conducting and administering the Contest. By entering the Contest, you agree to the transmission, processing, disclosing and storage of this personal data by Silicon Labs. All personal information that is collected from you is subject to Silicon Labs' Privacy Policy, located at <http://www.silabs.com/pages/privacypolicy.aspx>. You have the right to access, review, rectify or cancel any personal data held by Silicon Labs in connection with the Contest by writing to Silicon Labs at the following email address: DL.Privacy@silabs.com. If you choose not to provide the data required for an entry, your entry will be ineligible to win the Contest.

HOW CAN I FIND OUT WHO WON?

We will post the names of winners online at www.silabs.com/community.

You may request a list of winners by writing to us at:

Silicon Laboratories Inc.

c/o Corporate Marketing Department

400 W. Cesar Chavez

Austin, TX 78701

This list of winners will remain available for 12 months after the end of the Contest Period.