

Silicon Laboratories 4.74



2025 CDP Corporate Questionnaire 2025

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Read full terms of disclosure](#)

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

Publicly traded organization

(1.3.3) Description of organization

Silicon Laboratories Inc. is a leader in secure, intelligent wireless technology for a more connected world. Our integrated hardware and software platform, intuitive development tools, industry-leading ecosystem, and robust support enable customers to build advanced industrial, commercial, home, and life applications. We make it easy for developers to solve complex wireless challenges throughout the product lifecycle and get to market quickly with innovative solutions that transform industries, grow economies, and improve lives. We are pioneers in wireless innovation and have spent the last two decades simplifying the complexity of radio frequency (“RF”) from silicon to cloud. Our leading IoT platform helps customers quickly create secure, intelligent, connected devices that solve some of the world’s biggest challenges. Our team and technology assist customers in building connected devices that measurably solve development challenges, including energy efficiency, economic growth, better health, infrastructure innovation, sustainable cities, and responsible production. Our semiconductor devices leverage standard complementary metal oxide semiconductor (CMOS), a low cost, widely available process technology. Use of CMOS technology enables smaller, more cost-effective and energy-efficient solutions. Our software expertise allows us to develop products for markets where intelligent data capture, high-performance processing and communication are increasingly important product differentiators. We also focus design and engineering efforts on technologies that simplify and accelerate adoption by customers of security features engineered into our silicon chips. Our expertise in analog-intensive, mixed-signal IC design in CMOS and software development allows us to develop new and innovative products that are highly integrated and secure, simplifying our customers’ designs and improving their time-to-market.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2024	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(1.4.1) What is your organization’s annual revenue for the reporting period?

584386033.9

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

US8269191024

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

NASDAQ:SLAB

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

China

India

Canada

France

Norway

Finland

Germany

Hungary

Singapore

Taiwan, China

- United States of America
- United Kingdom of Great Britain and Northern Ireland

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> Yes, for some facilities	Austin, TX, United States

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

Row 1

(1.8.1.1) Identifier

Austin, TX, United States

(1.8.1.2) Latitude

30.264615

(1.8.1.3) Longitude

-97.748535

(1.8.1.4) Comment

N 30° 15.8769'W 97° 44.9121'

[Add row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

- Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

- Upstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

- Tier 2 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

- Tier 3 suppliers

(1.24.7) Description of mapping process and coverage

Tier 1 Suppliers are our major manufacturing suppliers, comprising 90% of our spending. Tier 2 suppliers are our non-major manufacturing suppliers, comprising the rest of our spending. We use the RBA tools to engage with our manufacturing suppliers and map their risk based on geographical location but have taken a proactive engagement with our major suppliers throughout the supplier engagement program, where we have created specific communications with them around ESG, including climate change topics.

[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

- No, but we plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

- Not an immediate strategic priority

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

The amount of plastic in our individual product is very small; we continue to explore reducing plastic compounds. The plastic uses for transportation have been periodically addressed over the years, resulting in a reduction of plastics in packaging materials and the use of recyclables.

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Silicon laboratories uses the same time horizons for short term financial reporting, planning and Enterprise Risk Management (ERM) processes.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Silicon laboratories uses the same time horizons for medium term financial reporting, planning and Enterprise Risk Management (ERM) processes.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

No

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Silicon laboratories uses the same time horizons for long term financial reporting, planning and Enterprise Risk Management (ERM) processes.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select from:</i> <input checked="" type="checkbox"/> Both risks and opportunities	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Impacts
- Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain

- Downstream value chain

(2.2.2.4) Coverage

Select from:

- Full

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- Annually

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

(2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- National

(2.2.2.12) Tools and methods used

Enterprise Risk Management

- Enterprise Risk Management

International methodologies and standards

- ISO 14001 Environmental Management Standard

Other

- Materiality assessment

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- Wildfires
- Heat waves
- Cold wave/frost
- Cyclones, hurricanes, typhoons
- Flood (coastal, fluvial, pluvial, ground water)
- Storm (including blizzards, dust, and sandstorms)

Chronic physical

- Change in land-use
- Changing temperature (air, freshwater, marine water)
- Heat stress
- Increased severity of extreme weather events

Policy

- Carbon pricing mechanisms
- Changes to international law and bilateral agreements

- Changes to national legislation

Market

- Availability and/or increased cost of raw materials
- Changing customer behavior

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

Technology

- Transition to lower emissions technology and products

Liability

- Exposure to litigation

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- NGOs
- Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

(2.2.2.16) Further details of process

As part of our Enterprise Risk Management (ERM) process, we integrate ESG risks into the evaluation annually to assess the likelihood and impact this event would have on our company. Additionally, we conduct an annual materiality assessment with different stakeholders, where some of these material topics are included for evaluation. Lastly, we conduct an annual water stress and water scarcity assessment to measure the possible risk of our offices globally.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

- Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Impacts
- Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain

(2.2.2.4) Coverage

Select from:

- Full

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- Annually

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

(2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- WRI Aqueduct

Enterprise Risk Management

- Enterprise Risk Management

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- Flood (coastal, fluvial, pluvial, ground water)

Chronic physical

- Groundwater depletion
- Water stress

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- NGOs
- Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

(2.2.2.16) Further details of process

As part of our Enterprise Risk Management (ERM) process, we integrate ESG risks into the evaluation annually to assess the likelihood and impact this event would have on our company. Additionally, we conduct an annual materiality assessment with different stakeholders, where some of these material topics are included for evaluation. Lastly, we conduct an annual water stress and water scarcity assessment to measure the possible risk of our offices globally.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

	Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed	Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities	Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities
	Select from: <input checked="" type="checkbox"/> No	Select from: <input checked="" type="checkbox"/> No standardized procedure	<i>Not a material topic as a result of our annual materiality assessment</i>

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

- Yes, we are currently in the process of identifying priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

- Upstream value chain

(2.3.3) Types of priority locations identified

Sensitive locations

- Areas of limited water availability, flooding, and/or poor quality of water

Locations with substantive dependencies, impacts, risks, and/or opportunities

- Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water

(2.3.4) Description of process to identify priority locations

Based on geographic location, we can identify which locations are at risk of a water drought, water flooding, or extremely high baseline water stress per the WRI Aqueduct tool

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

Qualitative

Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

Revenue

(2.4.3) Change to indicator

Select from:

Absolute decrease

(2.4.5) Absolute increase/ decrease figure

50000000

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

(2.4.7) Application of definition

Application of the definition occurs during our annual Enterprise Risk Management (ERM) process, and spans a range of potential risks, including climate-related risks. Risks are identified qualitatively and quantitatively by subject matter experts, and process participants are asked to evaluate magnitude, frequency, likelihood of occurrence and mitigations. Residual risks found to be above a substantive effect threshold are assigned to owners for the purpose of developing action plans.

Opportunities

(2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- Revenue

(2.4.3) Change to indicator

Select from:

- Absolute increase

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

(2.4.7) Application of definition

Application of the definition occurs during the New Product Introduction (NPI) process, and spans a range of product-related opportunities, including climate-related opportunities. Products are evaluated qualitatively and quantitatively by business owners and experts, and process participants are asked to consider all opportunities in the approval or rejection of product development initiatives.

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

- No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

Product fabrication, assembly and the majority of testing is managed by our suppliers, with a small portion of product testing taking place in our Austin, Texas and Singapore facilities. Our water use and discharge is primarily for hygiene and sanitation purposes in our R&D and sales offices.

[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Silicon Labs has considered certain inherent climate-related risks and has determined that there is no material impact on our operations, revenues, or expenditures. We conduct an annual Enterprise Risk Management (ERM) assessment to evaluate risks facing the company, including climate-change risks. The results of the ERM assessment and associated mitigation plans are reviewed by the company's executive leadership annually. The internal qualitative and quantitative factors we review to determine materiality are reviewed annually in connection with the ERM assessment

Water

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

- Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Silicon Labs has considered certain inherent climate-related risks and has determined that there is no material impact on our operations, revenues, or expenditures. We conduct an annual Enterprise Risk Management (ERM) assessment to evaluate risks facing the company, including climate-change risks. The results of the ERM assessment and associated mitigation plans are reviewed by the company's executive leadership annually. The internal qualitative and quantitative factors we review to determine materiality are reviewed annually in connection with the ERM assessment

Plastics

(3.1.1) Environmental risks identified

Select from:

- No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

- Not an immediate strategic priority

(3.1.3) Please explain

*Not a material topic under our materiality assessment
[Fixed row]*

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

(3.3.1) Water-related regulatory violations

Select from:

No

(3.3.3) Comment

Product fabrication, assembly, and the majority of testing are managed by our suppliers, with a small portion of product testing taking place in our Austin, Texas, and Singapore facilities. Our water use and discharge are primarily for hygiene and sanitation purposes in our R&D and sales offices
[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

No, but we anticipate being regulated in the next three years

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

We anticipate the fabless semiconductor value chain will be subject to carbon taxes, or cap & trade arrangements, in Taiwan, South Korea, Singapore and China among other countries. We would anticipate this to be a cost of business in these countries that will be passed along through the value chain somewhat uniformly and be inflationary in nature. We have quantified this risk as part of our annual Enterprise Risk Management (ERM) process and anticipate the magnitude in the near to medium term to be below the substantive threshold of 50,000,000 US dollars.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized
Water	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- United States of America

(3.6.1.8) Organization specific description

Smart Electricity Metering With smart electricity metering and advanced metering infrastructure (AMI), utility companies can eliminate the need for manual meter readings. They can monitor and control meters remotely and serve their customers quickly and cost-efficiently, connecting or disconnecting customers and monitoring consumption. Continuous and timely monitoring enables demand response, where the utility companies can control electricity distribution and energy production equipment to respond to demand in real-time. As a result, smart metering significantly reduces costs and accelerates cash flow in utilities. The electricity users can enjoy the benefits of transparent consumption monitoring and more accurate billing while the cities are reducing carbon footprint. The FG25 is the ideal SoC for smart electricity metering with its long-range, low-power transmissions, capable of broadcasting up to 1.6km with minimal data loss in dense, urban environments.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.12) Magnitude

Select from:

- Medium

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

The smart electric metering opportunity in the 2024 reporting has resulted in revenues in excess of the substantive opportunity threshold defined in question "2.4 How does your organization define substantive effects on your organization?" of 5,000,000 US dollars.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.16) Financial effect figure in the reporting year (currency)

5000000

(3.6.1.23) Explanation of financial effect figures

Because we do not break out the smart electric meter segment for financial reporting, we cannot provide any more specificity as to the exact dollar amount above the substantive effect threshold of 5,000,000 US dollars.

(3.6.1.24) Cost to realize opportunity

5000000

(3.6.1.25) Explanation of cost calculation

The units are US dollars for cost too realize the opportunity. The cost to develop the family of products supporting the smart electric meter segment is significantly in excess of the substantive effect threshold of \$5,000,000. However, as we do not publicly report specific expenses, we can't be more specific on this cost.

(3.6.1.26) Strategy to realize opportunity

We engage with global leaders in smart electric metering and to offer silicon, software, security features, and support required to incorporate wireless capability into their metering solutions.

Water

(3.6.1.1) Opportunity identifier

Select from:

Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

- Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

- Other, please specify :Multiple

(3.6.1.8) Organization specific description

Smart Water Metering Smart water metering allows utilities, cities, and municipalities to efficiently balance the demand and supply of water, reduce costs, and contribute to sustainability requirements. Smart meters automate and help reduce water loss, such as leaks, throughout the entire water distribution network. Utility companies can automatically invoice consumption without manual meter reading. Transparency in the process improves customer satisfaction and helps customers save water. The FG25 is the ideal SoC for smart electricity metering with its long-range, low-power transmissions, capable of broadcasting up to 1.6km with minimal data loss in dense, urban environments.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.12) Magnitude

Select from:

Medium

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

The smart water metering opportunity in the 2024 reporting has resulted in revenues in excess of the substantive opportunity threshold defined in question "2.4 How does your organization define substantive effects on your organization?" of 5,000,000 US dollars.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.16) Financial effect figure in the reporting year (currency)

5000000

(3.6.1.23) Explanation of financial effect figures

Because we do not break out the smart water meter segment for financial reporting, we cannot provide any more specificity as to the exact dollar amount above the substantive effect threshold of 5,000,000 US dollars.

(3.6.1.24) Cost to realize opportunity

5000000

(3.6.1.25) Explanation of cost calculation

The units are US dollars for cost too realize the opportunity. The cost to develop the family of products supporting the smart water meter segment is significantly in excess of the substantive effect threshold of \$5,000,000. However, as we do not publicly report specific expenses, we can't be more specific on this cost.

(3.6.1.26) Strategy to realize opportunity

We engage with global leaders in smart water metering and to offer silicon, software, security features, and support required to incorporate wireless capability into their metering solutions.

[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

5000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

Less than 1%

(3.6.2.4) Explanation of financial figures

In 2024 our total revenues were \$584,400,000, of which \$5,000,000 is less than 1%.

Water

(3.6.2.1) Financial metric

Select from:

Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

5000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

Less than 1%

(3.6.2.4) Explanation of financial figures

*In 2024 our total revenues were \$584,400,000, of which \$5,000,000 is less than 1%.
[Add row]*

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

No

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)
- Board-level committee
- Other, please specify :VP of Strategy and Corporate Development

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board mandate
- Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- Approving and/or overseeing employee incentives
- Monitoring the implementation of the business strategy
- Monitoring the implementation of a climate transition plan
- Overseeing and guiding the development of a climate transition plan
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

As the highest-ranking officer of the company and a member of the Board of Directors, the Chief Executive Officer has overall responsibility for ESG and climate-related issues at Silicon Labs. The CFO is the executive sponsor of our ESG steering committee which is comprised of senior management and cross-functional personnel from various departments, including Investor Relations, Legal, People, Marketing, Operations, and others. The ESG Steering Committee sets the overall ESG strategy and meets monthly to oversee the company's ESG priorities, goals, and disclosures. The committee members also lead the day-to-day management of ESG-related initiatives and ESG reporting. Members of the ESG Steering Committee report to the Nominating and Governance Committee of the Board of Directors and our CEO every quarter concerning ESG initiatives and programs.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)
- Board-level committee
- Other, please specify :VP of Strategy and Corporate Development

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board mandate
- Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- Approving and/or overseeing employee incentives
- Overseeing reporting, audit, and verification processes
- Monitoring the implementation of a climate transition plan

- Overseeing and guiding the development of a business strategy
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

As the highest-ranking officer of the company and a member of the Board of Directors, the Chief Executive Officer has overall responsibility for ESG and climate-related issues at Silicon Labs. The CFO is the executive sponsor of our ESG steering committee, which is comprised of senior management and cross-functional personnel from various departments, including Investor Relations, Legal, People, Marketing, Operations, and others. The ESG Steering Committee sets the overall ESG strategy and meets monthly to oversee the company's ESG priorities, goals, and disclosures. The committee members also lead the day-to-day management of ESG-related initiatives and ESG reporting. Members of the ESG Steering Committee report to the Nominating and Governance Committee of the Board of Directors and our CEO every quarter concerning ESG initiatives and programs.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)
- Board-level committee
- Other, please specify :VP of Strategy and Corporate Development

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board mandate
- Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets

(4.1.2.7) Please explain

*Biodiversity is not a material topic for us, however we keep monitoring the evolution of this under our ESG programs and initiatives.
[Fixed row]*

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

- Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- Executive-level experience in a role focused on environmental issues

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

Consulting regularly with an internal, permanent, subject-expert working group

Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

Executive-level experience in a role focused on environmental issues

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes

	Management-level responsibility for this environmental issue
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Financial Officer (CFO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Measuring progress towards environmental science-based targets

Strategy and financial planning

- Managing annual budgets related to environmental issues
- Managing environmental reporting, audit, and verification processes

- Managing major capital and/or operational expenditures relating to environmental issues

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

(4.3.1.6) Please explain

The Chief Financial Officer (CFO) reports directly to the Chief Executive Officer (CEO). The CFO provides overarching guidance on environmental, social, and governance (ESG) matters, including climate-related issues. This position has these responsibilities because it holds the highest management-level position on the ESG Steering Committee and is part of the Silicon Labs Executive team.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Financial Officer (CFO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing supplier compliance with environmental requirements

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Measuring progress towards environmental science-based targets

Strategy and financial planning

- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

(4.3.1.6) Please explain

The Chief Financial Officer (CFO) reports directly to the Chief Executive Officer (CEO). The CFO provides overarching guidance on environmental, social, and governance (ESG) matters, including climate-related issues. This position has these responsibilities because it holds the highest management-level position on the ESG Steering Committee and is part of the Silicon Labs Executive team.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- As important matters arise

(4.3.1.6) Please explain

The ESG steering committee evaluate any potential risk or opportunity related to biodiversity topics and update it if is needed it
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

- Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

(4.5.3) Please explain

In 2024, we tied our executive variable compensation bonus program to progress on our emissions and decarbonization ESG goals to ensure that Silicon Labs executive leaders are accountable for driving ESG progress and are rewarded for their achievements. As part of our executive compensation bonus program, the emissions and decarbonization ESG goals (10% reduction in our scope 1 & 2 GHG emissions versus the previous year) represented 10% of the corporate scorecard used as part of the determination of the annual incentive compensation for our named executive officers (NEOs).

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

*Silicon Labs does not offer monetary incentives for water-related issues
[Fixed row]*

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

Corporate executive team

(4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets
- Achievement of environmental targets

Emission reduction

- Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

In 2024, we tied our executive variable compensation bonus program to progress on our emissions and decarbonization ESG goals to ensure that Silicon Labs executive leaders are accountable for driving ESG progress and are rewarded for their achievements. As part of our executive compensation bonus program, the emissions and decarbonization ESG goals (10% reduction in our scope 1 & 2 GHG emissions versus the previous year) represented 10% of the corporate scorecard used as part of the determination of the annual incentive compensation for our named executive officers (NEOs).

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The 10% emissions reduction in our scope 1 and 2 metrics tied to the executive incentive is aligned with our climate change transition plan to achieve our science-based target of a 90% reduction in scope 1 and 2 by 2030

[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

Climate change

(4.6.1.2) Level of coverage

Select from:

Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

Direct operations

Upstream value chain

(4.6.1.4) Explain the coverage

This policy applies to all employees and contractors. It is made available to the public. We also required our suppliers to abide by our environmental policy and verify their practices are aligned with our policy.

(4.6.1.5) Environmental policy content

Environmental commitments

- Commitment to a circular economy strategy
- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

- Other climate-related commitment, please specify : *Continually strive to reduce consumption of resources such as energy, water and reduce Greenhouse Gas emissions and our impact to climate change in our own operations (Scope 1 and 2) as well as in our supply chain (Scope 3)

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

- Publicly available

(4.6.1.8) Attach the policy

Silicon-Labs_Global-Enviromental-Policy.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

- Water

(4.6.1.2) Level of coverage

Select from:

- Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain

(4.6.1.4) Explain the coverage

This policy applies to all employees and contractors. It is made available to the public. We also required our suppliers to abide by our environmental policy and verify their practices are aligned with our policy.

(4.6.1.5) Environmental policy content

Environmental commitments

- Commitment to a circular economy strategy
- Commitment to comply with regulations and mandatory standards
- Commitment to stakeholder engagement and capacity building on environmental issues

Water-specific commitments

- Commitment to control/reduce/eliminate water pollution

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

- Publicly available

(4.6.1.8) Attach the policy

Silicon-Labs_Global-Enviromental-Policy.pdf

[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

Task Force on Climate-related Financial Disclosures (TCFD)

UN Global Compact

Other, please specify :Responsible Business Alliance (RBA)

(4.10.3) Describe your organization's role within each framework or initiative

Silicon Laboratories is an official business participant of the UN Global Compact with the objective of confirming our commitment to improving sustainability performance and alignment with sustainable principles. Silicon Laboratories is an affiliate member of the Responsible Business Alliance (RBA). In addition to adopting the RBA's Code of Conduct, which covers environmental issues, including emissions, Silicon Labs c also participates in the RBA's Environmental workshops to keep abreast of regulatory and market changes and to improve our sustainability and climate change-related performance continuously

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

No, and we do not plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

Unknown

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

The Chief Legal Officer and Senior Legal Counsel are the only Silicon Labs representatives who participate regularly in the Semiconductor Industry Association Public Policy Committee calls. At this time, Silicon Labs does not engage directly with policymakers on specific environmental issues. Additionally, Silicon Labs has an environmental management system certified under ISO 14001, which provides clear guidelines and targets. Every engagement on environmental issues must align with these guidelines and targets, and is reviewed and approved by our management team.

[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

Other global trade association, please specify :Responsible Business Alliance

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

Climate change

Water

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Silicon Labs is a proud member of the Responsible Business Alliance (RBA) and mandates that all semiconductor manufacturing suppliers adhere to the RBA Code of Conduct, which we recognize as our official Supplier Code of Conduct. This Code has long served as a foundational element of our responsible sourcing practices and our ongoing commitment to the principles of the RBA. By integrating RBA tools and resources into our supply chain management framework, we strengthen supplier alignment with rigorous standards in key areas, including labor practices, health and safety, environmental stewardship, ethical conduct, and governance systems. These efforts directly support the RBA's broader mission, including its initiatives addressing climate change and sustainable business practices

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

The disclosed funding supports Silicon Lab's annual membership with the Responsible Business Alliance (RBA). As part of its mission, the RBA actively collaborates with a broad range of stakeholders, including civil society organizations, trade unions, worker advocacy groups, academic and research institutions, socially responsible investors, and governmental and multilateral bodies. Through these engagements, the RBA facilitates dialogue on global supply chain sustainability, including the development and refinement of standards, best practices, and responses to both ongoing and emerging challenges. In some cases, the RBA partners with stakeholders on targeted initiatives; in others, it maintains continuous dialogue to inform its broader strategic activities. Lam's membership dues contribute directly to supporting these essential efforts and advancing responsible business practices across the global supply chain.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

- In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change
- Water
- Biodiversity

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- | | |
|---|--|
| <input checked="" type="checkbox"/> Strategy | <input checked="" type="checkbox"/> Value chain engagement |
| <input checked="" type="checkbox"/> Governance | <input checked="" type="checkbox"/> Water accounting figures |
| <input checked="" type="checkbox"/> Emission targets | <input checked="" type="checkbox"/> Content of environmental policies |
| <input checked="" type="checkbox"/> Emissions figures | <input checked="" type="checkbox"/> Other, please specify : waste |
| <input checked="" type="checkbox"/> Risks & Opportunities | |

(4.12.1.6) Page/section reference

All

(4.12.1.7) Attach the relevant publication

(4.12.1.8) Comment

2024 Corporate Sustainability report is attached
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

Annually

Water

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

Annually

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

- RCP 7.0

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- SSP3

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Liability
- Reputation
- Technology
- Acute physical
- Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- 3.5°C - 3.9°C

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2040
- 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer sentiment

Regulators, legal and policy regimes

- Global regulation
- Level of action (from local to global)
- Global targets
- Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

For this scenario “Current Policy SSP3-7.0” Silicon Labs utilized Representative Concentration Pathway (RCP) 7.0 in combination with Shared Socioeconomic Pathway (SSP) 3. This scenario is a high-emissions pathway where fragmented global action, population growth, and fossil fuel dependence push radiative forcing to 7 W/m² by 2100—leading to ~3.5–4.5 °C of warming. It’s often used as a “business-as-usual” or weak action benchmark in climate modeling. Assumptions for this scenario are 1) inclusion of transitional risks of shifting consumer sentiment, global policy and regulations, liability due to legal action, shifting investor sentiment, rate

of adoption of new clean-technologies, 2) the impact of reputational risks are factored into the aforementioned risk, plus called out specifically as they are impacted of employee stakeholders, 3) inclusion of physical risks of windstorm, temperature extreme, flood, water stress and wildfire, 4) impact of risk considered are upstream with major suppliers all in the Asia-Pacific region, upon Silicon Laboratories' direct operations, and downstream with customers, and adjacent with non-government agency (i.e., philanthropic organizations), and investors. Uncertainties for this scenario include future financial performance of Silicon Laboratories, regulatory impact of carbon tax or cap and trade costs and production subject to taxation, consumer sentiment shift and product subject to carbon offset demands, rate of technological introduction of substitute technologies, and future global and per-country gross domestic product subject to disruption due to physical risks. Constraints for this scenario include limitations on our ability to analyze difference in physical inherent risks and mitigation of risk for specific upstream major supplier facilities versus in-country and in-region risks at the macro level.

(5.1.1.11) Rationale for choice of scenario

This scenario was chosen as one of five for consideration, including No Policy SSP5-8.5, Current Policy SSP3-7.0, Stated Policy SSP2-4.5, Paris Agreement SSP1-2.6 and Paris Ambition SSP1-1.9, as outlined by the IPCC, as part of a framework to identify residual risk (after factoring magnitude, likelihood, and mitigation) across the range of most likely scenarios.

Water

(5.1.1.1) Scenario used

Water scenarios

WRI Aqueduct

(5.1.1.3) Approach to scenario

Select from:

Qualitative

(5.1.1.4) Scenario coverage

Select from:

Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Liability
- Reputation
- Technology

- Acute physical
- Chronic physical

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2040
- 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer sentiment

Regulators, legal and policy regimes

- Global regulation

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

We utilize WRI Aqueduct and IEA SDS to inform our water scenario analysis, including RCP8.5, which covers our facilities and major supplier facilities to identify possible risks and opportunities

(5.1.1.11) Rationale for choice of scenario

Silicon Labs conducts a qualitative scenario analysis aligned with the Task Force on Climate-related Financial Disclosures (TCFD) framework to identify physical climate risks affecting its own facilities and those of key suppliers. For each site, we assess both current and future exposure and vulnerability to climate-related hazards. This includes chronic risks—such as shifting temperature and precipitation patterns and sea level rise—as well as acute, event-driven risks like inland and coastal flooding, drought, water stress, severe storms, and wildfires.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

SSP5

(5.1.1.3) Approach to scenario

Select from:

Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Liability
- Reputation
- Technology

- Acute physical
- Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- 4.0°C and above

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2040
- 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer sentiment

Regulators, legal and policy regimes

- Global regulation
- Global targets
- Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

For this scenario, “No Policy SSP5-8.5,” Silicon Labs utilized Representative Concentration Pathway (RCP) 8.5 in combination with Shared Socioeconomic Pathway (SSP) 5. This scenario represents a worst-case, very high-emissions trajectory, where rapid economic growth is powered primarily by fossil fuels and little to no climate policy is implemented. Radiative forcing reaches 8.5 W/m² by 2100, resulting in projected warming of ~4–5+ °C. SSP5-8.5 is often used as an upper bound scenario in climate research, illustrating the risks of inaction and continued fossil fuel expansion. Assumptions for this scenario are 1) inclusion of transitional risks of shifting consumer sentiment, global policy and regulations, liability due to legal action, shifting investor sentiment, rate of adoption of new clean-technologies, 2) the impact of reputational risks are factored into the aforementioned risk, plus called out specifically as they are impacted of employee stakeholders, 3) inclusion of physical risks of windstorm, temperature extreme, flood, water stress and wildfire, 4) impact of risk considered are upstream with major suppliers all in the Asia-Pacific region, upon Silicon Laboratories’ direct operations, and downstream with customers, and adjacent with non-government agency (i.e., philanthropic organizations), and investors. Uncertainties for this scenario include future financial performance of Silicon Laboratories, regulatory impact of carbon tax or cap and trade costs and production subject to taxation, consumer sentiment shift and product subject to carbon offset demands, rate of technological introduction of substitute technologies, and future global and per-country gross domestic product subject to disruption due to physical risks. Constraints for this scenario include limitations on our ability to analyze difference in physical inherent risks and mitigation of risk for specific upstream major supplier facilities versus in-country and in-region risks at the macro level.

(5.1.1.11) Rationale for choice of scenario

This scenario was chosen as one of five for consideration, including No Policy SSP5-8.5, Current Policy SSP3-7.0, Stated Policy SSP2-4.5, Paris Agreement SSP1-2.6 and Paris Ambition SSP1-1.9, as outlined by the IPCC, as part of a framework to identify residual risk (after factoring magnitude, likelihood, and mitigation) across the range of most likely scenarios.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

- RCP 4.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- SSP2

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Liability
- Reputation
- Technology
- Acute physical
- Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- 2.5°C - 2.9°C

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply

- ☑ 2030
- ☑ 2040
- ☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ☑ Climate change (one of five drivers of nature change)

Finance and insurance

- ☑ Cost of capital

Stakeholder and customer demands

- ☑ Consumer sentiment

Regulators, legal and policy regimes

- ☑ Global regulation
- ☑ Global targets
- ☑ Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

For this scenario, “Stated Policy SSP2-4.5,” Silicon Labs utilized Representative Concentration Pathway (RCP) 4.5 in combination with Shared Socioeconomic Pathway (SSP) 2. This scenario reflects a moderate, stabilization pathway, where countries follow through on their currently stated climate policies and commitments, but without major strengthening. Radiative forcing stabilizes at 4.5 W/m² by 2100, leading to ~2.0–3.0 °C of global warming. SSP2-4.5 is commonly used as a “middle-of-the-road” reference case, highlighting the gap between existing policies and what is needed to meet Paris climate goals. Assumptions for this scenario are 1) inclusion of transitional risks of shifting consumer sentiment, global policy and regulations, liability due to legal action, shifting investor sentiment, rate of adoption of new clean-technologies, 2) the impact of reputational risks are factored into the aforementioned risk, plus called out specifically as they are impacted of employee stakeholders, 3) inclusion of physical risks of windstorm, temperature extreme, flood, water stress and wildfire, 4) impact of risk considered are upstream with major suppliers all in the Asia-Pacific region, upon Silicon Laboratories’ direct operations, and downstream with customers, and adjacent with non-government agency (i.e., philanthropic organizations), and investors. Uncertainties for this scenario include future financial performance of Silicon Laboratories, regulatory impact of carbon tax or cap and trade costs and production subject to taxation, consumer sentiment shift and product subject to carbon offset demands, rate of technological introduction of substitute technologies, and future global and per-country gross domestic product subject to disruption due to physical risks. Constraints for this scenario include limitations on our ability to analyze difference in physical inherent risks and mitigation of risk for specific upstream major supplier facilities versus in-country and in-region risks at the macro level.

(5.1.1.11) Rationale for choice of scenario

This scenario was chosen as one of five for consideration, including No Policy SSP5-8.5, Current Policy SSP3-7.0, Stated Policy SSP2-4.5, Paris Agreement SSP1-2.6 and Paris Ambition SSP1-1.9, as outlined by the IPCC, as part of a framework to identify residual risk (after factoring magnitude, likelihood, and mitigation) across the range of most likely scenarios.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

- RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- SSP1

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- | | |
|---|--|
| <input checked="" type="checkbox"/> Policy | <input checked="" type="checkbox"/> Acute physical |
| <input checked="" type="checkbox"/> Market | <input checked="" type="checkbox"/> Chronic physical |
| <input checked="" type="checkbox"/> Liability | |

- Reputation
- Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.6°C - 1.9°C

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2040
- 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer sentiment

Regulators, legal and policy regimes

- Global regulation
- Global targets
- Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

For this scenario, “Paris Agreement SSP1-2.6,” Silicon Labs utilized Representative Concentration Pathway (RCP) 2.6 in combination with Shared Socioeconomic Pathway (SSP) 1. This scenario represents a strong mitigation pathway, with rapid decarbonization, investment in clean energy, and international cooperation aligned with the Paris Agreement’s goal of limiting warming to below 2 °C. Radiative forcing peaks and declines to 2.6 W/m² by 2100, resulting in projected warming of about 1.5–2.0 °C. SSP1-2.6 is widely used as a benchmark for successful Paris alignment, showing what is possible under ambitious but achievable global action. Assumptions for this scenario are 1) inclusion of transitional risks of shifting consumer sentiment, global policy and regulations, liability due to legal action, shifting investor sentiment, rate of adoption of new clean-technologies, 2) the impact of reputational risks are factored into the aforementioned risk, plus called out specifically as they are impacted of employee stakeholders, 3) inclusion of physical risks of windstorm, temperature extreme, flood, water stress and wildfire, 4) impact of risk considered are upstream with major suppliers all in the Asia-Pacific region, upon Silicon Laboratories’ direct operations, and downstream with customers, and adjacent with non-government agency (i.e., philanthropic organizations), and investors. Uncertainties for this scenario include future financial performance of Silicon Laboratories, regulatory impact of carbon tax or cap and trade costs and production subject to taxation, consumer sentiment shift and product subject to carbon offset demands, rate of technological introduction of substitute technologies, and future global and per-country gross domestic product subject to disruption due to physical risks. Constraints for this scenario include limitations on our ability to analyze difference in physical inherent risks and mitigation of risk for specific upstream major supplier facilities versus in-country and in-region risks at the macro level.

(5.1.1.11) Rationale for choice of scenario

This scenario was chosen as one of five for consideration, including No Policy SSP5-8.5, Current Policy SSP3-7.0, Stated Policy SSP2-4.5, Paris Agreement SSP1-2.6 and Paris Ambition SSP1-1.9, as outlined by the IPCC, as part of a framework to identify residual risk (after factoring magnitude, likelihood, and mitigation) across the range of most likely scenarios.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

RCP 1.9

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

SSP1

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Liability
- Reputation
- Technology
- Acute physical
- Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2040
- 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ☑ Climate change (one of five drivers of nature change)

Finance and insurance

- ☑ Cost of capital

Stakeholder and customer demands

- ☑ Consumer sentiment

Regulators, legal and policy regimes

- ☑ Global regulation
- ☑ Global targets
- ☑ Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

For this scenario, “Paris Ambition SSP1-1.9,” Silicon Labs utilized Representative Concentration Pathway (RCP) 1.9 in combination with Shared Socioeconomic Pathway (SSP) 1. This scenario represents the most ambitious mitigation pathway, requiring immediate and sustained global action to achieve net-zero CO₂ emissions around mid-century. Radiative forcing declines to 1.9 W/m² by 2100, keeping warming to approximately 1.5 °C or lower, consistent with the highest ambition of the Paris Agreement. SSP1-1.9 is used to illustrate the stringent transformation required across energy, land use, and technology to avoid the most dangerous climate impacts. Assumptions for this scenario are 1) inclusion of transitional risks of shifting consumer sentiment, global policy and regulations, liability due to legal action, shifting investor sentiment, rate of adoption of new clean-technologies, 2) the impact of reputational risks are factored into the aforementioned risk, plus called out specifically as they are impacted of employee stakeholders, 3) inclusion of physical risks of windstorm, temperature extreme, flood, water stress and wildfire, 4) impact of risk considered are upstream with major suppliers all in the Asia-Pacific region, upon Silicon Laboratories’ direct operations, and downstream with customers, and adjacent with non-government agency (i.e., philanthropic organizations), and investors. Uncertainties for this scenario include future financial performance of Silicon Laboratories, regulatory impact of carbon tax or cap and trade costs and production subject to taxation, consumer sentiment shift and product subject to carbon offset demands, rate of technological introduction of substitute technologies, and future global and per-country gross domestic product subject to disruption due to physical risks. Constraints for this scenario include limitations on our ability to analyze difference in physical inherent risks and mitigation of risk for specific upstream major supplier facilities versus in-country and in-region risks at the macro level.

(5.1.1.11) Rationale for choice of scenario

This scenario was chosen as one of five for consideration, including No Policy SSP5-8.5, Current Policy SSP3-7.0, Stated Policy SSP2-4.5, Paris Agreement SSP1-2.6 and Paris Ambition SSP1-1.9, as outlined by the IPCC, as part of a framework to identify residual risk (after factoring magnitude, likelihood, and mitigation) across the range of most likely scenarios.

[Add row]

(5.1.2) Provide details of the outcomes of your organization’s scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

The scenario analyses encompassed both climate- and water-related risks across our entire business operations and major supplier facilities. The objective was to address key strategic questions, including: (1) What is the long-term business impact of our most significant transition risks? (2) Under which scenarios do these risks present opportunities, and what is the associated impact? and (3) How should we prioritize risks and opportunities based on their potential financial implications? Findings from the analysis have informed several areas of our business, including strategic and financial planning, target setting, emissions transition planning, risk and opportunity identification, business resilience efforts, and supplier capacity building. These insights reinforce the importance of many initiatives already underway.

Water

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management

Resilience of business model and strategy

(5.1.2.2) Coverage of analysis

Select from:

Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

The scenario analyses encompassed both climate- and water-related risks across our entire business operations and major supplier facilities. The objective was to address key strategic questions, including: (1) What is the long-term business impact of our most significant transition risks? (2) Under which scenarios do these risks present opportunities, and what is the associated impact? and (3) How should we prioritize risks and opportunities based on their potential financial implications? Findings from the analysis have informed several areas of our business, including strategic and financial planning, target setting, emissions transition planning, risk and opportunity identification, business resilience efforts, and supplier capacity building. These insights reinforce the importance of many initiatives already underway.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

No

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

At this time, our climate transition plan does not explicitly commit to ceasing all spending on and revenue generation from activities that contribute to fossil fuel expansion, as these activities are not strategically relevant to our business. Our revenue is attributed to the design and sale of semiconductors. Silicon Labs' business activities do not directly support the expansion of fossil-fuel-related activities or directly increase the demand for fossil-fuel-related energy. Additionally, we do not fund or invest in activities related to fossil fuel expansion, such as oil and gas infrastructure development, new capital goods or technologies dependent specifically on fossil fuels, new buildings that are not energy-efficient, investment in new internal combustion engine vehicles for transportation services, or other related activities. As we continue to make progress towards our emissions-reduction goals, we will build on and refine our climate transition plan, and we will evaluate the inclusion of an explicit commitment to cease spending and revenue associated with fossil-fuel expansion, if it becomes relevant.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

Silicon Labs meets regularly with its steering committee to discuss and gain feedback on the company's climate transition plan. Through regular meetings with the board, we share our ESG progress, including the transition plan, and they provide feedback on the overall strategy, progress, risks, and opportunities related to our climate transition plan. We also meet regularly with our customers to discuss their needs as it relates to emission reductions and how our plans and product design features will contribute to their success

(5.2.9) Frequency of feedback collection

Select from:

More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Our climate transition plan depends on strong internal governance, stakeholder engagement, and an ongoing budget in order to realize its success. As part of our transition roadmap, we have established scope 1 and scope 2 emissions reduction goals, along with an increased renewable energy goal. Achieving these goals depends on market conditions and stakeholder engagement.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

As of December 31st, 2024, our global renewable energy consumption for our operations was 51%. Because of an increasing use of renewable energy and additional initiatives, we achieved a 43% reduction in our scope 1 and scope 2 emissions, versus our 2021 baseline, and are on track to achieving our science-based target aligned goal of 90% reduction in scope 1 and 2 emissions by 2030.

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

2024-corporate-sustainability-report (2).pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

No other environmental issue considered

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

Products and services

Upstream/downstream value chain

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

**Awareness of risk and opportunities: Due to the work of our business development teams with customers, we recognize sales opportunities to develop products/solutions that incorporate sustainable attributes in response to the growing demand for low-carbon emission products and services. Silicon Laboratories acknowledges that our customers value energy-efficient wireless technology, and we continue to focus on opportunities in our products as we bring features to market key for enabling end customer products focused on energy and water conservation. At the same time, we are aware that there is a risk of loss of sales opportunities due to the timely development of the product or change in customer preferences for even more energy efficient or enabling technologies.*

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

**Awareness of risks: We have identified and analyzed the risks of production disruption due to water scarcity, fire, flood, and weather events at our supplier facilities.
[Add row]*

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Revenues

(5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- Climate change
- Water

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Climate-related risks and opportunities have influenced our financial planning for revenues as we incorporate such considerations into our financial planning processes. We recognize that the opportunities for development of products and services with positive climate-related attributes, such as energy efficiency, and technologies that enable customer end-products such as smart electric and smart water meters, have potential for increased sales opportunities and revenues. We recognize that the risks of failing to develop these products in a timely manner, failing to achieve our GHG emissions targets, have the potential to cause reputational harm have potential for decreased sales opportunities and revenues.

Row 2

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Direct costs

(5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- Climate change
- Water

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Climate-related risks and opportunities have influenced our financial planning for direct costs in a way that parallels the revenue analysis described above.

Row 3

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Acquisitions and divestments

(5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

Climate change

Water

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

When acquiring companies, Silicon Laboratories has been influenced by climate-related risks and opportunities by considering how such decisions will impact Silicon Laboratories' targets and programs related to climate change.

[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition
	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Other methodology or framework

[Fixed row]

(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.

Row 1

(5.4.1.1) Methodology or framework used to assess alignment

Select from:

Other, please specify :Internal Analysis

(5.4.1.5) Financial metric

Select from:

OPEX

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

150000

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

0.03

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

0.05

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

0.1

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

Our climate transition plan focuses on reduction of scope 1 and scope 2 emissions in by 90% in 2030 versus a 2021 baseline. To achieve this goal, our primary tool is increasing the purchase size of renewable energy, either directly from our utility providers or through instruments such as renewable energy certificates when utility providers are not an option. Based on the growth model our physical and financial footprint, we have projected likely scope 1 and scope 2 emissions each year through 2030, and the required level of renewable energy purchases each year to achieve a 90% reduction in 2030 versus the 2021 baseline. In 2024 the total expenditure on renewable energy and management of programs was approximately 150,000 US dollars, where renewable energy expenditure is defined as the incremental costs versus non-renewable energy sources. For years 2025 through 2030 we anticipate rising costs of renewable energy and management (i.e., the numerator) to be approximately proportional to increased total revenues (i.e., the denominator).

[Add row]

(5.9) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

0

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

0

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

0

(5.9.5) Please explain

In 2024 our water-related CAPEX and OPEX, beyond the price paid for it) were zero. In 2025 we anticipate water-related CAPEX and OPEX, beyond the price paid for it) to be zero. The reason for this result and prediction for CAPEX is we do not do any manufacturing and we do not own facilities in high water stress or risk geographies where capital investment has been necessary to address water related risks. The reason for this result and prediction for OPEX is our physical footprint is limited in locations with high water stress or risk, and facilities and operating expenses for water management, for example to operate the water recycling systems in our Hyderabad India location, have not been OPEX incremental nor are they expected to be.

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:

No, and we do not plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:

Not an immediate strategic priority

(5.10.4) Explain why your organization does not price environmental externalities

At this time, Silicon Labs has not established an internal price on environmental externalities, as it has not been a strategic focus within our ESG framework. Our climate transition strategy is centered on implementing actions that support progress toward our emissions reduction commitments, which to date have not relied on the use of environmental cost pricing mechanisms. This determination may change in the future as price of carbon taxes in our supply chain or carbon offsets demanded by our customers evolve.

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water <input checked="" type="checkbox"/> Plastics
Customers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water <input checked="" type="checkbox"/> Plastics
Investors and shareholders	Select from:	Select all that apply

	Engaging with this stakeholder on environmental issues	Environmental issues covered
	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Climate change
Other value chain stakeholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

- Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

- Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

- 76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Annually, we engage with our major suppliers by spend, who comprise more than 80% of our scope t3 category 1 emissions, about their emissions, energy metrics, and targets; via our annual climate change survey, however, we haven't yet developed a threshold to define a substantive impact and/or dependency.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

Unknown

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

Dependence on water

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Annually, we engage with our major suppliers by spend, who comprise more than 80% of our scope t3 category 1 emissions, about their emissions, energy metrics, and targets; via our annual water risk and dependency survey, however, we haven't yet developed a threshold to define a substantive impact and/or dependency.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

Unknown

Plastics

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

- No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change
 Procurement spend
 Product safety and compliance
 Regulatory compliance
 Strategic status of suppliers

(5.11.2.4) Please explain

Silicon Laboratories has classified its suppliers according to the procurement spend, and engages the largest suppliers by spend, comprising 90% of total spend. These suppliers are required to comply with existing regulations and product-specific safety requirements, in addition to ISO 14001 and ISO 9001 certification requirements.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to water
- Procurement spend
- Product safety and compliance
- Regulatory compliance
- Strategic status of suppliers

(5.11.2.4) Please explain

Silicon Laboratories has classified its suppliers according to the procurement spend, and engages the largest suppliers by spend, comprising 90% of total spend. These suppliers are required to comply with existing regulations and product-specific safety requirements, in addition to ISO 14001 and ISO 9001 certification requirements.

Plastics

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

- Not an immediate strategic priority

(5.11.2.4) Please explain

This is not a priority as a result of our material topics from our materiality assessment.

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

We require all suppliers to adhere to the RBA code of conduct, which includes "Participants are to establish a corporate-wide greenhouse gas reduction goal. Energy consumption and all relevant Scopes 1 and 2 greenhouse gas emissions are tracked, documented, and publicly reported against the greenhouse gas reduction goal. Participants must look for methods to improve energy efficiency and minimize their energy consumption and greenhouse gas emissions."

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

*Our manufacturing suppliers are required to be ISO 14001 certified, where managing water resources is included
[Fixed row]*

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- Disclosure of GHG emissions to your organization (Scope 1, 2 and 3)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Supplier scorecard or rating
- Supplier self-assessment
- Other, please specify :Responsible Business Alliance (RBA) Emissions Management Tool

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- 76-99%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

76-99%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

Providing information on appropriate actions that can be taken to address non-compliance

Other, please specify :Supplier non-conformances are discovered during the RBA VAP audit and are addressed via the VAP corrective action process

(5.11.6.12) Comment

As a member of the Responsible Business Alliance (RBA), we have formally adopted the RBA Code of Conduct as our official Supplier Code of Conduct and require full compliance (100%) from all suppliers. The RBA Code promotes safe working conditions, freely chosen labor, and responsible environmental operations, and ethical business practices, among other important principles; additionally we have been using their emissions management tool (EMT) to actively engage with our major suppliers around their emissions and energy metrics and targets, which became a requirement for our tier 1 suppliers.

Water

(5.11.6.1) Environmental requirement

Select from:

- Compliance with an environmental certification, please specify :ISO 14001

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Certification
- Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

- Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

- 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Providing information on appropriate actions that can be taken to address non-compliance
- Other, please specify :Supplier non-conformances are discovered during the RBA VAP audit and are addressed via the VAP corrective action process

(5.11.6.12) Comment

As a member of the Responsible Business Alliance (RBA), we have formally adopted the RBA Code of Conduct as our official Supplier Code of Conduct and require full compliance (100%) from all suppliers. The RBA Code promotes safe working conditions, freely chosen labor, and responsible environmental operations, as well as ethical business practices, among other essential principles. Additionally, all manufacturing suppliers are required to present an ISO 14001 certification, where water aspects and impacts are being assessed.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- Compliance with an environmental certification, please specify :ISO 14001

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Certification

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- 76-99%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

76-99%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

As a member of the Responsible Business Alliance (RBA), we have formally adopted the RBA Code of Conduct as our official Supplier Code of Conduct and require full compliance (100%) from all suppliers. The RBA Code promotes safe working conditions, freely chosen labor, and responsible environmental operations, as well as ethical business practices, among other essential principles. Additionally, all manufacturing suppliers are required to present an ISO 14001 certification, where water aspects and impacts are being assessed..

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- Adaptation to climate change

(5.11.7.3) Type and details of engagement

Capacity building

- Provide training, support and best practices on how to measure GHG emissions

Information collection

- Collect GHG emissions data at least annually from suppliers
- Collect targets information at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 76-99%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

- 76-99%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We engage with our semiconductor suppliers via the Responsible Business Alliance to promote best practices that can help reduce their carbon footprint. We have selected suppliers that account for more than 90% of our total supply chain spend, as this information is most relevant for assessing climate change impacts in our value chain. Additionally, we have prioritized suppliers whose impact on our scope 3 emissions exceeds 80%. In 2024, our tier 1 suppliers provided us with data on their greenhouse gas emissions and energy performance and targets, which will continue to serve as benchmarks for one of our climate change goals by understanding sustainability impacts in our supply chain. Additionally, training was provided through the E-learning platform about emissions calculations and methodology for those suppliers that were struggling to get the correct data.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

- Yes, please specify the environmental requirement :Disclosure of GHG emissions and targets to our organization

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

- Unknown

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

- Other, please specify :water risk analysis

(5.11.7.3) Type and details of engagement

Information collection

- Other information collection activity, please specify :water consumption in high-risk areas and contingency plans

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

76-99%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Each year, we conduct a comprehensive assessment of current and emerging water-related risks at the geographic level, utilizing the World Resources Institute (WRI) Aqueduct tool. This enables us to gain a deeper understanding of physical water risks across our operations, including within our supply chain. As part of our annual process, we engage with our major suppliers by spending to collect data on water usage and risk mitigation plans in identified high-risk areas. The insights gathered inform the development of benchmarks and guide the strategic planning of our corporate responsibility initiative

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Disclosure of water data and contingency plans

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Unknown

Plastics

(5.11.7.2) Action driven by supplier engagement

Select from:

No other supplier engagement

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Employees

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 76-99%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Silicon Laboratories employees are vital stakeholders for the fulfillment of our environmental goals. Education and awareness are part of our achievement strategy.

(5.11.9.6) Effect of engagement and measures of success

We have seen a change in mindset when taking environmental decisions and adopting the different campaigns we develop as a company.

Water

(5.11.9.1) Type of stakeholder

Select from:

- Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We disclose our greenhouse gas (GHG) emissions, water usage, and climate change strategies to all customers through our annual Corporate Sustainability Report. In addition, we respond to individual customer requests for GHG emissions and water usage data as needed.

(5.11.9.6) Effect of engagement and measures of success

We communicate key sustainability information to all customers through our annual Corporate Sustainability Report. This disclosure aims to enhance transparency while supporting our competitive positioning in the market. The report outlines our performance against material sustainability topics, including defined success metrics and progress made toward established goals. It provides detailed information on greenhouse gas (GHG) emissions, reduction targets and initiatives, water usage, climate-related objectives, and our long-term sustainability vision. Additionally, the report includes disclosures related to our supplier engagement efforts and data aligned with the Responsible Business Alliance (RBA) Self-Assessment Questionnaire (SAQ), reinforcing our commitment to responsible sourcing and supply chain transparency.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions

(5.11.9.3) % of stakeholder type engaged

Select from:

- Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We disclose our greenhouse gas (GHG) emissions, water usage, and climate change strategies to all customers through our annual Corporate Sustainability Report. In addition, we respond to individual customer requests for GHG emissions and water usage data as needed. At present, we do not quantify the portion of our Scope 3 emissions represented by this customer engagement, as our reporting does not rely on customer-specific data.

(5.11.9.6) Effect of engagement and measures of success

We communicate key sustainability information to all customers through our annual Corporate Sustainability Report. This disclosure aims to enhance transparency while supporting our competitive positioning in the market. The report outlines our performance against material sustainability topics, including defined success metrics and progress made toward established goals. It provides detailed information on greenhouse gas (GHG) emissions, reduction targets and initiatives, water usage, climate-related objectives, and our long-term sustainability vision. Additionally, the report includes disclosures related to our supplier engagement efforts and data aligned with the Responsible Business Alliance (RBA) Self-Assessment Questionnaire (SAQ), reinforcing our commitment to responsible sourcing and supply chain transparency.

[Add row]

(5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members.

Row 1

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

Other assessment, please specify

(5.12.5) Details of initiative

We support our customers by providing energy and emissions data when it's requested, and additionally by providing our complete emissions inventory in our annual corporate sustainability report.

(5.12.6) Expected benefits

Select all that apply

Increased transparency of upstream/downstream value chain

(5.12.7) Estimated timeframe for realization of benefits

Select from:

0-1 year

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

No

(5.12.11) Please explain

By creating this relationship and providing this information, the customer can increase the confidence and transparency of their emissions calculations and disclosures.

Row 2

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

Other assessment, please specify

(5.12.5) Details of initiative

We support our customers by providing energy and emissions data when it's requested, and additionally by providing our complete emissions inventory in our annual corporate sustainability report.

(5.12.6) Expected benefits

Select all that apply

Increased transparency of upstream/downstream value chain

(5.12.7) Estimated timeframe for realization of benefits

Select from:

0-1 year

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

No

(5.12.11) Please explain

By creating this relationship and providing this information, the customer can increase the confidence and transparency of their emissions calculations and disclosures.

Row 3

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

Other assessment, please specify

(5.12.5) Details of initiative

We support our customers by providing energy and emissions data when it's requested, and additionally by providing our complete emissions inventory in our annual corporate sustainability report.

(5.12.6) Expected benefits

Select all that apply

- Increased transparency of upstream/downstream value chain

(5.12.7) Estimated timeframe for realization of benefits

Select from:

- 0-1 year

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

- No

(5.12.11) Please explain

By creating this relationship and providing this information, the customer can increase the confidence and transparency of their emissions calculations and disclosures.

Row 4

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

- Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

- Other assessment, please specify

(5.12.5) Details of initiative

We support our customers by providing energy and emissions data when it's requested, and additionally by providing our complete emissions inventory in our annual corporate sustainability report.

(5.12.6) Expected benefits

Select all that apply

Increased transparency of upstream/downstream value chain

(5.12.7) Estimated timeframe for realization of benefits

Select from:

0-1 year

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

No

(5.12.11) Please explain

By creating this relationship and providing this information, the customer can increase the confidence and transparency of their emissions calculations and disclosures.

Row 5

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

- Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

- Other assessment, please specify

(5.12.5) Details of initiative

We support our customers by providing energy and emissions data when it's requested, and additionally by providing our complete emissions inventory in our annual corporate sustainability report.

(5.12.6) Expected benefits

Select all that apply

- Increased transparency of upstream/downstream value chain

(5.12.7) Estimated timeframe for realization of benefits

Select from:

- 0-1 year

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

- No

(5.12.11) Please explain

By creating this relationship and providing this information, the customer can increase the confidence and transparency of their emissions calculations and disclosures.

Row 6

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

Other assessment, please specify

(5.12.5) Details of initiative

We support our customers by providing energy and emissions data when it's requested, and additionally by providing our complete emissions inventory in our annual corporate sustainability report.

(5.12.6) Expected benefits

Select all that apply

Increased transparency of upstream/downstream value chain

(5.12.7) Estimated timeframe for realization of benefits

Select from:

0-1 year

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

No

(5.12.11) Please explain

By creating this relationship and providing this information, the customer can increase the confidence and transparency of their emissions calculations and disclosures.

Row 7

(5.12.1) Requesting member

Select from:

(5.12.2) Environmental issues the initiative relates to

Select all that apply

Climate change

(5.12.4) Initiative category and type

Relationship sustainability assessment

Other assessment, please specify

(5.12.5) Details of initiative

We support our customers by providing energy and emissions data when it's requested, and additionally by providing our complete emissions inventory in our annual corporate sustainability report.

(5.12.6) Expected benefits

Select all that apply

Increased transparency of upstream/downstream value chain

(5.12.7) Estimated timeframe for realization of benefits

Select from:

0-1 year

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

No

(5.12.11) Please explain

By creating this relationship and providing this information, the customer can increase the confidence and transparency of their emissions calculations and disclosures.

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:

No, but we plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:

No standardized procedure

(5.13.3) Explain why your organization has not implemented any environmental initiatives

We are in the process of data collection and analysis with most of our suppliers and customers to create a suitable initiative or program based on the findings of this analysis.

[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Silicon Laboratories only owns its headquarters; considering that, with the operational control approach, we have the authority to introduce and implement operational policies in our operations aligned with our programs and policies

Water

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Silicon Laboratories only owns its headquarters; considering that, with the operational control approach, we have the authority to introduce and implement operational policies in our operations aligned with our programs and policies

Plastics

(6.1.1) Consolidation approach used

Select from:

Other, please specify :None

(6.1.2) Provide the rationale for the choice of consolidation approach

Plastics is an emerging topic currently under evaluation, so we haven't defined any consolidation approach here.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

Other, please specify :None

(6.1.2) Provide the rationale for the choice of consolidation approach

*Biodiversity is an emerging topic currently under evaluation, so we haven't defined any consolidation approach here.
[Fixed row]*

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- Defra Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019
- 2019 Refinement to the 2006 IPCC Guidelines for National Greenhouse Gas Inventories
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- US EPA Mandatory Greenhouse Gas Reporting Rule

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

- We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

- We are reporting a Scope 2, market-based figure

(7.3.3) Comment

Emissions were calculated for each of our global facilities with an operational boundary. Emission factors are regional or subnational emission factors. The accounting method is both market-based and location-based, which, is the accounting method to use for scope 2, page 45, GHG Protocol Scope 2 Guidance (2015). At facilities at which renewable energy is confirmed by contract or certificate, renewable electricity offsets non-renewable energy. At facilities where district cooling and/or district heating is used and it is known not to use renewable energy sources to generate, we assume non-renewable electricity is used in the generation, and emissions factors are either provided by the utility in the case of Austin, or the regional or subnational emissions factors in the case of Copenhagen, Espoo, and Oslo.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

155

(7.5.3) Methodological details

Scope 1 emissions include direct emissions from the stationary combustion of diesel in backup diesel generators and natural gas in boilers at our facilities globally (an office qualifies as a facility when it reaches 10 or more people).

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

4910

(7.5.3) Methodological details

Scope 2 emissions include indirect emissions from electricity, district cooling, and district heating purchased for use in our facilities globally.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

3810

(7.5.3) Methodological details

Scope 2 emissions include indirect emissions from electricity, district cooling, and district heating purchased for use in our facilities globally.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

92499.0

(7.5.3) Methodological details

Category 1: Purchased goods and services This category includes all upstream (i.e., cradle-to-gate) emissions from the production of products purchased or acquired by the reporting company in the reporting year. Products include both goods (tangible products) and services (intangible products). Emissions are calculated using the GHG Protocol spend-based method and emissions factors published by the EPA. Purchased goods and services related to our finished goods are included, with adjustment for reporting year alignment, in the cost of goods sold (COGS) in the 10-K Statement of Income. Purchased goods and services that are not directly related to our finished goods are included as operating expenses in the 10-K Statement of Income.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not reported in 2021.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not reported in 2021.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

5154

(7.5.3) Methodological details

Category 4: Upstream transportation and distribution This category includes transportation and distribution of products purchased in the reporting year, between a company's suppliers and its own operations in vehicles not owned or operated by the reporting company and third-party transportation and distribution services

purchased by the reporting company in the reporting year, including inbound logistics, outbound logistics, and third-party transportation and distribution between a company's own facilities. Emissions are calculated using the GHG Protocol spend-based method and emissions factors published by the EPA. Transportation and distribution expenses are included as operating expenses in the 10-K Statement of Income.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

57

(7.5.3) Methodological details

Category 5: Waste generated in operations This category includes emissions from third-party disposal and treatment of waste generated in the reporting company's owned or controlled operations in the reporting year, and includes emissions from the disposal of both solid waste and wastewater. Emissions are calculated using the GHG Protocol waste-type-specific method and emissions factors published by the EPA and DEFRA. Waste activity data including waste type, weight or volume, and disposal method are collected from each of our owned and controlled operations and used for these calculations.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

135

(7.5.3) Methodological details

Category 6: Business travel This category includes emissions from the transportation of employees for business related activities in vehicles owned or operated by third parties, such as aircraft, trains, buses, and passenger cars, and from the accommodation of employees in hotels. Emissions are calculated using the GHG Protocol distance-based method and emissions factors published by the EPA and the DEFRA. Emissions from accommodation of employees are calculated using the

GHG Protocol guidance and emissions factors published by the EPA and the DEFRA. Air travel distance and travel class, and accommodation type and duration data are collected from our travel agency and used for these calculations.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not reported in 2021.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable. We have no upstream leased assets.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not reported in 2021.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not reported in 2021.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not reported in 2021.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/31/2024

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not reported in 2021.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

860

(7.5.3) Methodological details

Category 13: Downstream leased assets This category includes emissions from the operation of assets that are owned by the reporting company (acting as lessor) and leased to other entities in the reporting year that are not already included in scope 1 or scope 2. Emissions are calculated using the GHG Protocol guidance for scopes 1 and 2 emissions and use emissions factors published by the EPA, IEA, and DEFRA. Scope 1 emissions include direct emissions from the stationary combustion of diesel in backup diesel generators and natural gas in boilers at facilities we lease to others, as well as scope 2 emissions including indirect emissions from electricity, district cooling, and district heating purchased for use in these facilities, and associated scope 3 emissions.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable. We have no franchises.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable. We have no investments.

Scope 3: Other (upstream)

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

There is no other relevant Scope 3 upstream source that needs to be reported.

Scope 3: Other (downstream)

(7.5.1) Base year end

12/31/2023

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

*There is no other relevant Scope 3 downstream source that needs to be reported
[Fixed row]*

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

52

(7.6.3) Methodological details

*Scope 1 emissions include direct emissions from the stationary combustion of diesel in backup diesel generators and natural gas in boilers at our facilities globally (an office qualifies as a facility when it reaches 10 or more people).
[Fixed row]*

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

	Gross global Scope 2, location-based emissions (metric tons CO2e)	Gross global Scope 2, market-based emissions (metric tons CO2e)	Methodological details
Reporting year	5079	2208	Scope 2 emissions include indirect emissions from electricity, district cooling, and district heating purchased for use in our facilities globally.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

45825

(7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 1: Purchased goods and services This category includes all upstream (i.e., cradle-to-gate) emissions from the production of products purchased or acquired by the reporting company in the reporting year. Products include both goods (tangible products) and services (intangible products). Emissions are calculated using the GHG Protocol spend-based method and emissions factors published by the EPA. Purchased goods and services related to our finished goods are included, with adjustment for reporting year alignment, in the cost of goods sold (COGS) in the 10-K Statement of Income. Purchased goods and services that are not directly related to our finished goods are included as operating expenses in the 10-K Statement of Income.

Capital goods

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1133

(7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 2: Capital goods This category includes all upstream (i.e., cradle-to-gate) emissions from the production of capital goods purchased or acquired by the reporting company in the reporting year. Capital goods include building and leasehold improvements, test and measurement equipment, IT equipment, fixtures, and some types of software. Emissions are calculated using the GHG Protocol spend-based method and emissions factors published by the EPA. Capital goods expenditures are included as plant, property and equipment (PPE) in the 10-K Statement of Cash Flows.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1061

(7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 3: Fuel and energy-related activities (not included in scope 1 or scope 2) This category includes emissions related to the production of fuels and energy purchased and consumed by the reporting company in the reporting year that are not included in scope 1 or scope 2. Emissions are calculated using the Greenhouse Gas Protocol average-data method and emissions factors published by the EPA, the United Kingdom (UK) Department for Environment Food & Rural Affairs (DEFRA), and the International Energy Agency (IEA). Scope 1 and scope 2 activity data are collected from our owned and controlled operations and used for these calculations.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1567

(7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 4: Upstream transportation and distribution This category includes transportation and distribution of products purchased in the reporting year, between a company's suppliers and its own operations in vehicles not owned or operated by the reporting company and third-party transportation and distribution services purchased by the reporting company in the reporting year, including inbound logistics, outbound logistics, and third-party transportation and distribution between a company's own facilities. Emissions are calculated using the GHG Protocol spend-based method and emissions factors published by the EPA. Transportation and distribution expenses are included as operating expenses in the 10-K Statement of Income.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

16

(7.8.3) Emissions calculation methodology

Select all that apply

Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 5: Waste generated in operations This category includes emissions from third-party disposal and treatment of waste generated in the reporting company's owned or controlled operations in the reporting year, and includes emissions from the disposal of both solid waste and wastewater. Emissions are calculated using the GHG Protocol waste-type-specific method and emissions factors published by the EPA and DEFRA. Waste activity data including waste type, weight or volume, and disposal method are collected from each of our owned and controlled operations and used for these calculations.

Business travel

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4068

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Category 6: Business travel This category includes emissions from the transportation of employees for business related activities in vehicles owned or operated by third parties, such as aircraft, trains, buses, and passenger cars, and from the accommodation of employees in hotels. Emissions are calculated using the GHG Protocol distance-based method and emissions factors published by the EPA and the DEFRA. Emissions from accommodation of employees are calculated using the GHG Protocol guidance and emissions factors published by the EPA and the DEFRA. Air travel distance and travel class, and accommodation type and duration data are collected from our travel agency and used for these calculations.

Employee commuting

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4117

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 7: Employee commuting This category includes emissions from the transportation of employees between their homes and their worksites, and includes modes of travel such as automobile, bus, rail, and air, among others. Emissions are calculated using the GHG Protocol distance-based method and emissions factors published by the EPA and DEFRA. Commuting distance, mode of travel, and frequency of travel data are collected from employee survey responses, and then extrapolated to total employee commuting emissions.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Category 8: Upstream leased assets This category includes emissions from the operation of assets that are leased by the reporting company in the reporting year and not already included in the reporting company's scope 1 or scope 2 inventories. This category does not apply to us since our leased assets are included in our scope 1 and scope 2 inventories.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1488

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 9: Downstream transportation and distribution This category includes emissions that occur in the reporting year from transportation and distribution of sold products in vehicles and facilities not owned or controlled by the reporting company. Category 9 includes only emissions from the transportation and distribution of products after the point of sale. Emissions are calculated using the GHG Protocol distance-based method and emissions factors published by DEFRA. Customer ship-to location data is collected from shipment records, and shipping distances and modes are then estimated with the assumption that the predominant mode of travel is by air freight.

Processing of sold products

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 10: Processing of sold products This category includes emissions from the processing of intermediate products sold by third parties (e.g., manufacturers) subsequent to sale by the reporting company. Emissions are calculated using the GHG Protocol guidance for scopes 1 and 2 emissions and use emissions factors published by DEFRA. The processing of sold products assumes products are soldered to a printed circuit board in a reflow oven with estimated energy per unit area and tested both in-circuit and functionally with an estimated energy per unit.

Use of sold products**(7.8.1) Evaluation status**

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

27208

(7.8.3) Emissions calculation methodology

Select all that apply

Other, please specify :Based on industry research, estimated power consumption (kWh) per chip typical lifetime. Electricity emission factors are world-average values from IEA. Total number of chips sold was provided internally

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 11: Use of sold products This category includes total lifetime emissions from the use of goods and services sold by the reporting company in the reporting year. Emissions are calculated using the GHG Protocol guidance for this category and use emissions factors published by DEFRA. Data models are created for each product comprising 90% of unit sales, including energy usage profile and an expected product lifetime of ten years based on the market into which the products are sold. Data models for the remaining 10% of unit sales are then extrapolated from the average of the 90% of unit sales.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2

(7.8.3) Emissions calculation methodology

Select all that apply

Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 12: End-of-life treatment of sold products This category includes emissions from the waste disposal and treatment of products sold by the reporting company (in the reporting year) at the end of their life. Emissions are calculated using the GHG Protocol waste-type-specific method and emissions factors published by DEFRA. Waste activity data including waste type and weight are collected from customer shipment records, and disposal method is assumed to be landfill, while recycling as many materials as possible.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

927

(7.8.3) Emissions calculation methodology

Select all that apply

Asset-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Category 13: Downstream leased assets This category includes emissions from the operation of assets that are owned by the reporting company (acting as lessor) and leased to other entities in the reporting year that are not already included in scope 1 or scope 2. Emissions are calculated using the GHG Protocol guidance for scopes 1 and 2 emissions and use emissions factors published by the EPA, IEA, and DEFRA. Scope 1 emissions include direct emissions from the stationary combustion of diesel in backup diesel generators and natural gas in boilers at facilities we lease to others, as well as scope 2 emissions including indirect emissions from electricity, district cooling, and district heating purchased for use in these facilities, and associated scope 3 emissions.

Franchises

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Category 14: Franchises This category includes emissions from the operation of franchises not included in scope 1 or scope 2. This category does not apply to us since we are not a franchisor.

Investments

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Category 15: Investments This category includes scope 3 emissions associated with the reporting company's investments in the reporting year, not already included in scope 1 or scope 2. This category does not apply to us since we are not a financial institution.

Other (upstream)

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

There is no other relevant Scope 3 upstream source that needs to be reported.

Other (downstream)

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

There is no other relevant Scope 3 downstream source that needs to be reported.

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

Annual process

(7.9.1.2) Status in the current reporting year

Select from:

Complete

(7.9.1.3) Type of verification or assurance

Select from:

Limited assurance

(7.9.1.4) Attach the statement

Silicon Labs 2024 Verification Statement_GHGEmissions_final.pdf

(7.9.1.5) Page/section reference

ALL

(7.9.1.6) Relevant standard

Select from:

ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

ALL

(7.9.2.7) Relevant standard

Select from:

ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

ALL

(7.9.2.7) Relevant standard

Select from:

ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Purchased goods and services

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Capital goods

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 3

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 4

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Upstream transportation and distribution

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 5

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Waste generated in operations

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 6

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Business travel

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 7

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Employee commuting

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

Silicon Labs 2024 Verification Statement_GHGEmissions_final.pdf

(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 8

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Downstream transportation and distribution

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 9

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Processing of sold products

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

Silicon Labs 2024 Verification Statement_GHGEmissions_final.pdf

(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 10

(7.9.3.1) Scope 3 category

Select all that apply

- Scope 3: Use of sold products

(7.9.3.2) Verification or assurance cycle in place

Select from:

- Annual process

(7.9.3.3) Status in the current reporting year

Select from:

- Complete

(7.9.3.4) Type of verification or assurance

Select from:

- Limited assurance

(7.9.3.5) Attach the statement

Silicon Labs 2024 Verification Statement_GHGEmissions_final.pdf

(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

- ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

Row 11**(7.9.3.1) Scope 3 category**

Select all that apply

Scope 3: End-of-life treatment of sold products

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

Silicon Labs 2024 Verification Statement_GHGEmissions_final.pdf

(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 12

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Downstream leased assets

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

Silicon Labs 2024 Verification Statement_GHGEmissions_final.pdf

(7.9.3.6) Page/section reference

ALL

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO₂e)

1805

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

44.4

(7.10.1.4) Please explain calculation

We increased the renewable energy consumption in our global facilities, helping us achieve 51% renewable energy use, 7.680 GWh of renewable energy out of an available 15.072 GWh. We transitioned our Boston and Hyderabad facilities to 100% renewable energy and transitioned our Rennes facility to 100% renewable energy as part of an office relocation. These efforts minimize greenhouse gas emissions.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

We did not implement other emissions reduction initiatives.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

This does not apply to Silicon Labs' operations.

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

This does not apply to Silicon Labs' operations.

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

This does not apply to Silicon Labs' operations.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

This does not apply to Silicon Labs' operations.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

Increased

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

This does not apply to Silicon Labs' operations.

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

This does not apply to Silicon Labs' operations.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

This does not apply to Silicon Labs' operations.

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

This does not apply to Silicon Labs' operations.

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No other emissions measure to report

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

14.442

(7.16.2) Scope 2, location-based (metric tons CO2e)

30.792

(7.16.3) Scope 2, market-based (metric tons CO2e)

30.792

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

51.211

(7.16.3) Scope 2, market-based (metric tons CO2e)

51.211

Finland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

9.127

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

4.385

(7.16.3) Scope 2, market-based (metric tons CO2e)

0.957

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

9.592

(7.16.3) Scope 2, market-based (metric tons CO2e)

9.592

Hungary

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

72.814

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

2080.126

(7.16.3) Scope 2, market-based (metric tons CO2e)

854.349

Norway

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

3.211

(7.16.3) Scope 2, market-based (metric tons CO2e)

0.123

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

705.227

(7.16.3) Scope 2, market-based (metric tons CO2e)

705.227

Taiwan, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

96.737

(7.16.3) Scope 2, market-based (metric tons CO2e)

96.737

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

8.259

(7.16.2) Scope 2, location-based (metric tons CO2e)

4.104

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

29.667

(7.16.2) Scope 2, location-based (metric tons CO2e)

2011.624

(7.16.3) Scope 2, market-based (metric tons CO2e)

459.2

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

By facility

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Austin TX

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

10.476

(7.17.2.3) Latitude

30.2672

(7.17.2.4) Longitude

97.7431

Row 2

(7.17.2.1) Facility

Boston

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

19.19

(7.17.2.3) Latitude

42.350596

(7.17.2.4) Longitude

-71.049386

Row 3

(7.17.2.1) Facility

Budapest

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

47.55955

(7.17.2.4) Longitude

19.054678

Row 4

(7.17.2.1) Facility

Camberley

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

8.259

(7.17.2.3) Latitude

51.336336

(7.17.2.4) Longitude

-0.743887

Row 6

(7.17.2.1) Facility

Espoo

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

60.217122

(7.17.2.4) Longitude

24.814453

Row 7

(7.17.2.1) Facility

Hsinchu

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

25.08306

(7.17.2.4) Longitude

121.5904

Row 8

(7.17.2.1) Facility

Hyderabad

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

17.636422

(7.17.2.4) Longitude

78.475489

Row 9

(7.17.2.1) Facility

Montreal

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

14.442

(7.17.2.3) Latitude

45.49785

(7.17.2.4) Longitude

-73.567082

Row 10

(7.17.2.1) Facility

Munich

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

48.330569

(7.17.2.4) Longitude

11.729662

Row 11

(7.17.2.1) Facility

Oslo

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

63.430515

(7.17.2.4) Longitude

10.395053

Row 12

(7.17.2.1) Facility

Rennes

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

48.768019

(7.17.2.4) Longitude

2.014222

Row 13

(7.17.2.1) Facility

San Jose

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

37.38414

(7.17.2.4) Longitude

-121.92932

Row 14

(7.17.2.1) Facility

Shangai

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

31.25594

(7.17.2.4) Longitude

121.491892

Row 15

(7.17.2.1) Facility

Shenzen

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

22.527049

(7.17.2.4) Longitude

113.918953

Row 16

(7.17.2.1) Facility

Singapore

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

1.336297

(7.17.2.4) Longitude

103.888805

Row 17

(7.17.2.1) Facility

Taipei

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

25.08306

(7.17.2.4) Longitude

121.5904

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

By facility

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

Austin

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1886.745

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

408.854

Row 2

(7.20.2.1) Facility

Boston

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

99.087

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

24.553

Row 3

(7.20.2.1) Facility

Budapest

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

72.814

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 4

(7.20.2.1) Facility

Camberley

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4.104

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 6

(7.20.2.1) Facility

Espoo

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

9.127

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 7

(7.20.2.1) Facility

Hsinchu

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

77.328

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

77.328

Row 8

(7.20.2.1) Facility

Hyderabad

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2080.126

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

854.349

Row 9

(7.20.2.1) Facility

Montreal

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

30.792

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

30.792

Row 10

(7.20.2.1) Facility

Munich

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

9.592

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

9.592

Row 11

(7.20.2.1) Facility

Oslo

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3.211

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.123

Row 12

(7.20.2.1) Facility

Rennes

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4.385

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.957

Row 13

(7.20.2.1) Facility

San Jose

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

25.793

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

25.793

Row 14

(7.20.2.1) Facility

Shanghai

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5.37

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

5.37

Row 15

(7.20.2.1) Facility

Shenzen

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

45.842

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

45.842

Row 16

(7.20.2.1) Facility

Singapore

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

705.227

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

705.227

Row 17

(7.20.2.1) Facility

Taipei

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

19.409

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

19.409

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

52

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

5079

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

2208

(7.22.4) Please explain

This group would comprise all relevant Silicon Laboratories.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Silicon Laboratories response does not include any other entities
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

Not relevant as we do not have any subsidiaries

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3593190.5

(7.26.9) Emissions in metric tonnes of CO₂e

0.3197

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 2

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4867825

(7.26.9) Emissions in metric tonnes of CO2e

0.4332

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 3

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

148531.14

(7.26.9) Emissions in metric tonnes of CO₂e

0.0132

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

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Row 4

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

155945770.65

(7.26.9) Emissions in metric tonnes of CO2e

13.8764

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

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Row 5

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

17320959.5

(7.26.9) Emissions in metric tonnes of CO₂e

1.5413

(7.26.10) Uncertainty (±%)

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 6**(7.26.1) Requesting member**

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

0

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 7

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

23700

(7.26.9) Emissions in metric tonnes of CO₂e

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 8

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4286512.5

(7.26.9) Emissions in metric tonnes of CO₂e

0.3814

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 9

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3593190.5

(7.26.9) Emissions in metric tonnes of CO2e

24.7545

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 10

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4867825

(7.26.9) Emissions in metric tonnes of CO₂e

33.5358

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

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Row 11

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

148531.14

(7.26.9) Emissions in metric tonnes of CO2e

1.0233

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

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Row 12

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

155945770.65

(7.26.9) Emissions in metric tonnes of CO₂e

1074.3543

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

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Row 13

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

17320959.5

(7.26.9) Emissions in metric tonnes of CO₂e

119.329

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

Row 14

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

0

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 15

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

23700

(7.26.9) Emissions in metric tonnes of CO₂e

0.1633

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 16

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4286512.5

(7.26.9) Emissions in metric tonnes of CO2e

29.531

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 17

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

Category 1: Purchased goods and services

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3593190.5

(7.26.9) Emissions in metric tonnes of CO₂e

281.7623

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 18

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

Category 1: Purchased goods and services

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4867825

(7.26.9) Emissions in metric tonnes of CO₂e

381.7136

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 19

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

Category 1: Purchased goods and services

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

148531.14

(7.26.9) Emissions in metric tonnes of CO2e

11.6472

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 20

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

Category 1: Purchased goods and services

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

155945770.65

(7.26.9) Emissions in metric tonnes of CO₂e

12228.5861

(7.26.10) Uncertainty (±%)

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 21**(7.26.1) Requesting member**

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

Category 1: Purchased goods and services

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

17320959.5

(7.26.9) Emissions in metric tonnes of CO₂e

1358.234

(7.26.10) Uncertainty (±%)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 22

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

Category 1: Purchased goods and services

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

0

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.10) Uncertainty ($\pm\%$)

0

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 23

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

Category 1: Purchased goods and services

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

23700

(7.26.9) Emissions in metric tonnes of CO₂e

1.8585

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

Row 24

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

Category 1: Purchased goods and services

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4286512.5

(7.26.9) Emissions in metric tonnes of CO₂e

336.1296

(7.26.10) Uncertainty ($\pm\%$)

5

(7.26.11) Major sources of emissions

Generation of electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Using GHG protocol guidance

(7.26.14) Where published information has been used, please provide a reference

<https://www.silabs.com/documents/public/corporate/2024-corporate-sustainability-report.pdf>

[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

We face no challenges

(7.27.2) Please explain what would help you overcome these challenges

Assigning specific emissions by spend is an acceptable measure for each customer. We cannot calculate specific emissions by customer spend based on customer unit volume because we do not disclose total unit volume shipments. We would not be able to calculate specific emissions by unique product based on customer unit volume because we have not yet completed scope 3 category 11 calculations, but plan to do so within the next 1-2 years.

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

Yes

(7.28.2) Describe how you plan to develop your capabilities

We currently have this capability and process in place to allocate emissions to customers. Customers may request allocation through CDP or by contacting our us directly at esg@silabs.com.

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of purchased or acquired cooling	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Generation of electricity, heat, steam, or cooling	<i>Select from:</i> <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

27.96

(7.30.1.4) Total (renewable + non-renewable) MWh

27.96

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5540

(7.30.1.3) MWh from non-renewable sources

7496

(7.30.1.4) Total (renewable + non-renewable) MWh

13036.00

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

169

(7.30.1.3) MWh from non-renewable sources

33

(7.30.1.4) Total (renewable + non-renewable) MWh

202.00

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

15

(7.30.1.3) MWh from non-renewable sources

1820

(7.30.1.4) Total (renewable + non-renewable) MWh

1835.00

Total energy consumption

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5724

(7.30.1.3) MWh from non-renewable sources

9377

(7.30.1.4) Total (renewable + non-renewable) MWh

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

It is not applicable as Silicon Laboratories doesn't consume this fuel

Other biomass

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

It is not applicable as Silicon Laboratories doesn't consume this fuel

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

It is not applicable as Silicon Laboratories doesn't consume this fuel

Coal

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

It is not applicable as Silicon Laboratories doesn't consume this fuel

Oil

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

27.96

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

27.96

(7.30.7.8) Comment

Oil metrics correspond to diesel consumption for the generation of heat in electricity.

Gas

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0.01

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0.01

(7.30.7.8) Comment

Includes Natural Gas

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

It is not applicable as Silicon Laboratories doesn't consume this fuel

Total fuel

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

27.97

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

27.97

(7.30.7.8) Comment

*This includes natural gas and diesel used to generate heating
[Fixed row]*

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

Finland

(7.30.14.2) Sourcing method

Select from:

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier) from a grid that is 95% or more low-carbon and where there is no mechanism for specifically allocating low-carbon electricity

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

88

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Finland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

Row 2

(7.30.14.1) Country/area

Select from:

France

(7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Hydro, Solar, Wind and other

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

France

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

Row 3**(7.30.14.1) Country/area**

Select from:

Hungary

(7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Hydro, Solar, Wind and other

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

470

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Hungary

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

Row 4

(7.30.14.1) Country/area

Select from:

India

(7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Hydro, Solar, wind and other

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1638

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

India

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

Row 5

(7.30.14.1) Country/area

Select from:

Norway

(7.30.14.2) Sourcing method

Select from:

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Hydro, winnd and other

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

303

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Norway

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

Row 6

(7.30.14.1) Country/area

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Hydro, Solar, wind and other

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

20

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

Row 7

(7.30.14.1) Country/area

Select from:

United States of America

(7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Hydro, Solar wind and other

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

4895

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company. This accounts for the energy consumption in the Boston and Austin sites

Row 8

(7.30.14.1) Country/area

Select from:

Finland

(7.30.14.2) Sourcing method

Select from:

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier) from a grid that is 95% or more low-carbon and where there is no mechanism for specifically allocating low-carbon electricity

(7.30.14.3) Energy carrier

Select from:

Heat

(7.30.14.4) Low-carbon technology type

Select from:

Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

81

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Finland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

Row 9

(7.30.14.1) Country/area

Select from:

Norway

(7.30.14.2) Sourcing method

Select from:

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier) from a grid that is 95% or more low-carbon and where there is no mechanism for specifically allocating low-carbon electricity

(7.30.14.3) Energy carrier

Select from:

Heat

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Mostly Hydro, wind and other

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Norway

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

Row 10**(7.30.14.1) Country/area**

Select from:

Norway

(7.30.14.2) Sourcing method

Select from:

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier) from a grid that is 95% or more low-carbon and where there is no mechanism for specifically allocating low-carbon electricity

(7.30.14.3) Energy carrier

Select from:

Cooling

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Hydro, solar, wind and other

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

15

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Norway

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green Agreement with Utility Company

[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

262

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

262.00

China

(7.30.16.1) Consumption of purchased electricity (MWh)

62

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

27

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

89.00

Finland

(7.30.16.1) Consumption of purchased electricity (MWh)

88

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

81

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

169.00

France

(7.30.16.1) Consumption of purchased electricity (MWh)

106

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

106.00

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

23

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

31.00

Hungary

(7.30.16.1) Consumption of purchased electricity (MWh)

470

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

470.00

India

(7.30.16.1) Consumption of purchased electricity (MWh)

2779

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2779.00

Norway

(7.30.16.1) Consumption of purchased electricity (MWh)

303

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

114

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

417.00

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

1925

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1925.00

Taiwan, China

(7.30.16.1) Consumption of purchased electricity (MWh)

175

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

175.00

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

20

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

20.00

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

6839

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

1791

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

8630.00

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

3.868

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

2261

(7.45.3) Metric denominator

Select from:

unit total revenue

(7.45.4) Metric denominator: Unit total

584.4

(7.45.5) Scope 2 figure used

Select from:

Market-based

(7.45.6) % change from previous year

25.6

(7.45.7) Direction of change

Select from:

Decreased

(7.45.8) Reasons for change

Select all that apply

Change in renewable energy consumption

Change in revenue

(7.45.9) Please explain

In 2024, we significantly increased the use of renewable energy to 51% in our global facilities. At the same time, we had a reduction in our total revenue from the previous year

Row 2

(7.45.1) Intensity figure

1.21

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

2261

(7.45.3) Metric denominator

Select from:

- full time equivalent (FTE) employee

(7.45.4) Metric denominator: Unit total

1868

(7.45.5) Scope 2 figure used

Select from:

- Market-based

(7.45.6) % change from previous year

43.3

(7.45.7) Direction of change

Select from:

- Decreased

(7.45.8) Reasons for change

Select all that apply

- Change in renewable energy consumption

(7.45.9) Please explain

In 2024, we significantly increased the use of renewable energy to 51% in our global facilities.

[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

Energy usage

(7.52.2) Metric value

8.07

(7.52.3) Metric numerator

15072

(7.52.4) Metric denominator (intensity metric only)

1868

(7.52.5) % change from previous year

6

(7.52.6) Direction of change

Select from:

Decreased

(7.52.7) Please explain

Energy Consumption Intensity (MWh / employee): We reduced our total energy consumption by 1283 MWh and also experienced a slight decrease in total employee headcount as a result of this reduction.

Row 2

(7.52.1) Description

Select from:

Energy usage

(7.52.2) Metric value

25.79

(7.52.3) Metric numerator

15072

(7.52.4) Metric denominator (intensity metric only)

584.4

(7.52.5) % change from previous year

23.4

(7.52.6) Direction of change

Select from:

Increased

(7.52.7) Please explain

Energy Consumption Intensity (MWh / \$M revenues): Even when we reduced our total energy consumption by 1283 MWh, the reduction in our revenue was bigger, generating an increased figure in the intensity metric.

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.1.4) Target ambition

Select from:

1.5°C aligned

(7.53.1.5) Date target was set

12/31/2023

(7.53.1.6) Target coverage

Select from:

Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

Carbon dioxide (CO₂)

Methane (CH₄)

Nitrous oxide (N₂O)

(7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

- Market-based

(7.53.1.11) End date of base year

12/31/2021

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

155

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

3810

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

3965.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

396.500

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

52

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

2208

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

2260.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

47.78

(7.53.1.80) Target status in reporting year

Select from:

Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Scope 1 and 2 of our global operations

(7.53.1.83) Target objective

90% absolute reduction in scope 1 and 2 GHG emissions by end of 2030 versus the 2021 baseline

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

The GHG emissions mitigation strategy to meet our target includes the creation of a global renewable energy program, where we aim to increase the use of renewable energy in our global offices, where possible, and explore opportunities in the REC market where utility provider options are not available.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Other climate-related targets

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

Oth 1

(7.54.2.2) Date target was set

12/31/2023

(7.54.2.3) Target coverage

Select from:

Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

Absolute

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Energy consumption or efficiency

kWh

(7.54.2.7) End date of base year

12/31/2023

(7.54.2.8) Figure or percentage in base year

35

(7.54.2.9) End date of target

12/31/2025

(7.54.2.10) Figure or percentage at end of date of target

100

(7.54.2.11) Figure or percentage in reporting year

51

(7.54.2.12) % of target achieved relative to base year

24.6153846154

(7.54.2.13) Target status in reporting year

Select from:

Underway

(7.54.2.15) Is this target part of an emissions target?

Yes, 90% absolute reduction of scope 1 & 2 by 2030

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

Other, please specify :It's part of our decarbonization path

(7.54.2.18) Please explain target coverage and identify any exclusions

100% renewable energy use in all Silicon Labs facilities where programs are available by end of 2025

(7.54.2.19) Target objective

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

The creation of a global renewable energy program, where we aim to increase the use of renewable energy in our global offices, where possible, and explore opportunities in the REC market where utility provider options are not available.

[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	1	`Numeric input
To be implemented	4	1417
Implementation commenced	1	435
Implemented	1	1805
Not to be implemented	0	`Numeric input

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

Low-carbon electricity mix

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1805

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

172800

(7.55.2.7) Payback period

Select from:

No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

Silicon Laboratories increased the sourcing of renewable energy in 2024 by 3144 MWh for our global offices, or about 51 percent of our total global energy use.

Row 2

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

Low-carbon electricity mix

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

405

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

150000

(7.55.2.7) Payback period

Select from:

No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

Silicon Laboratories is expected to increase the sourcing of renewable energy in 2025 by 1100 MWh for our global offices,

Row 3

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

Low-carbon electricity mix

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1417

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

1000000

(7.55.2.7) Payback period

Select from:

No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

*Silicon Laboratories is expected to increase the sourcing of renewable energy by 2030 vs 2026 by 10934 MWh for our global offices,
[Add row]*

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

- Dedicated budget for energy efficiency

(7.55.3.2) Comment

We have a dedicated budget to drive investment in emissions reduction targets to achieve the reduction goals

Row 2

(7.55.3.1) Method

Select from:

- Employee engagement

(7.55.3.2) Comment

In FY24 Silicon Laboratories deployed several sustainability employee pieces of training to educate our internal stakeholders and positively impact our environment as individuals and through our corporation in order to achieve our climate-related goals.

[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

- No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

- Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Power

Other, please specify :IoT semiconductors and software for industrial, consumer, home and life (personal healthcare) markets

(7.74.1.4) Description of product(s) or service(s)

Wireless and microcontroller products are classified as low-carbon if they have been designed with low energy features that reduce energy consumption, as compared with a baseline version Silicon Labs product, while offering the same or greater functionality.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

No

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

39.89

[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

We monitor the total volume of water withdrawals by monitoring water utility bills with monthly (sometimes bi-monthly) frequency

(9.2.4) Please explain

We routinely monitor and measure water withdrawal for our owned and leased relevant global facilities. This water is used primarily for sanitation and hygiene purposes

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

We monitor the total volume of water withdrawals by monitoring water utility bills with monthly (sometimes bi-monthly) frequency.

(9.2.4) Please explain

We routinely monitor and measure water withdrawal for our owned and leased relevant global facilities. This water is used primarily for sanitation and hygiene purposes

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

We monitor water quality monthly by reviewing data from the local municipality's annual water quality reports.

(9.2.4) Please explain

We routinely monitor and measure water withdrawal for our owned and leased relevant global facilities. This water is used primarily for sanitation and hygiene purposes

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Water withdrawal and discharge are measured by the utility provider and discharged to the local water department's sewer system. 100% of water withdrawals are for employee sanitation and hygiene purposes.

(9.2.4) Please explain

We routinely monitor and measure water withdrawal for our owned and leased relevant global facilities. This water is used primarily for sanitation and hygiene purposes.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Yearly

(9.2.3) Method of measurement

Water withdrawal and discharge are measured by the utility provider and discharged to the local water department's sewer system. 100% of water withdrawals are for employee sanitation and hygiene purposes. We conduct an annual water analysis, where we confirm water discharge by destination provided by the utility provider

(9.2.4) Please explain

Water withdrawal and discharge are measured by the utility provider and discharged to the local water department's sewer system. 100% of water withdrawals are for employee sanitation and hygiene purposes.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

We monitor the total volume of water withdrawals by monitoring water utility bills with monthly (sometimes bi-monthly) frequency. At the same time, the utility provider brings the information about the treatment method they're using.

(9.2.4) Please explain

We routinely monitor and measure water withdrawal for our owned and leased relevant global facilities. This water is used primarily for sanitation and hygiene purposes.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

We monitor water quality monthly by reviewing data from the local municipality's annual water quality reports. To date, we haven't had any issues or fines due to water discharge quality, which means we are fulfilling local requirements in this manner.

(9.2.4) Please explain

We routinely monitor and measure water withdrawal for our owned and leased relevant global facilities. This water is used primarily for sanitation and hygiene purposes.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

This is irrelevant to us, given that our main water use is for sanitation and hygiene purposes.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

This is irrelevant to us, given that our main water use is for sanitation and hygiene purposes.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

We monitor the total consumption of water by monitoring water utility bills with monthly (sometimes bi-monthly) frequency.

(9.2.4) Please explain

We routinely monitor and measure water withdrawal for our owned and leased relevant global facilities. This water is used primarily for sanitation and hygiene purposes.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

1-25

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Recycled water is measured and monitored monthly at our Hyderabad office using the monthly utility provider bill.

(9.2.4) Please explain

This is the only Silicon Laboratories site that has a recirculation process, and we keep track of it through the utility provider's bill.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Silicon Laboratories EHS and Facilities team continuously utilizes self-inspections and external audits to assure that its facilities comply with applicable health and safety standards, including fully functioning WASH facilities for all employees

(9.2.4) Please explain

Silicon Laboratories provides all its employees and staff with access to a fully functioning water supply and adequate sanitation and hygiene (WASH) services
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

10.53

(9.2.2.2) Comparison with previous reporting year

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Change in accounting methodology

(9.2.2.4) Five-year forecast

Select from:

About the same

(9.2.2.5) Primary reason for forecast

Select from:

Maximum potential volume reduction already achieved

(9.2.2.6) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon. In 2024, we revised our operational boundary, and our Austin tenant's water consumption was reclassified to Scope 3.

Total discharges

(9.2.2.1) Volume (megaliters/year)

(9.2.2.2) Comparison with previous reporting year

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Change in accounting methodology

(9.2.2.4) Five-year forecast

Select from:

About the same

(9.2.2.5) Primary reason for forecast

Select from:

Maximum potential volume reduction already achieved

(9.2.2.6) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon. In 2024, we revised our operational boundary, and our Austin tenant's water consumption was reclassified to Scope 3.

Total consumption**(9.2.2.1) Volume (megaliters/year)****(9.2.2.2) Comparison with previous reporting year**

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Change in accounting methodology

(9.2.2.4) Five-year forecast

Select from:

About the same

(9.2.2.5) Primary reason for forecast

Select from:

Maximum potential volume reduction already achieved

(9.2.2.6) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon. In 2024, we revised our operational boundary, and our Austin tenant's water consumption was reclassified to Scope 3.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

2.19

(9.2.4.3) Comparison with previous reporting year

Select from:

Lower

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

Facility closure

(9.2.4.5) Five-year forecast

Select from:

About the same

(9.2.4.6) Primary reason for forecast

Select from:

Maximum potential volume reduction already achieved

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

20.80

(9.2.4.8) Identification tool

Select all that apply

WRI Aqueduct

WWF Water Risk Filter

(9.2.4.9) Please explain

*In 2024, we had the closure of our Rennes and Shagai offices, which were located in high water stress areas
[Fixed row]*

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

Water withdrawals are tracked through utility bills that we receive directly from municipal water supplies.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

Water withdrawals are tracked through utility bills that we receive directly from municipal water supplies.

Groundwater – renewable

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

Water withdrawals are tracked through utility bills that we receive directly from municipal water supplies.

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

Water withdrawals are tracked through utility bills that we receive directly from municipal water supplies.

Produced/Entrained water

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

Water withdrawals are tracked through utility bills that we receive directly from municipal water supplies.

Third party sources

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

(9.2.7.3) Comparison with previous reporting year

Select from:

 Lower**(9.2.7.4) Primary reason for comparison with previous reporting year**

Select from:

 Facility closure**(9.2.7.5) Please explain**

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon. In 2024, we revised our operational boundary, and our Austin tenant's water consumption was reclassified to Scope 3.

*[Fixed row]***(9.2.8) Provide total water discharge data by destination.****Fresh surface water****(9.2.8.1) Relevance**

Select from:

 Not relevant**(9.2.8.5) Please explain**

Water discharges are tracked through utility bills that we receive directly from municipal water supplies.

Brackish surface water/seawater**(9.2.8.1) Relevance**

Select from:

Not relevant

(9.2.8.5) Please explain

Water discharges are tracked through utility bills that we receive directly from municipal water supplies.

Groundwater

(9.2.8.1) Relevance

Select from:

Not relevant

(9.2.8.5) Please explain

Water discharges are tracked through utility bills that we receive directly from municipal water supplies.

Third-party destinations

(9.2.8.1) Relevance

Select from:

Relevant

(9.2.8.2) Volume (megaliters/year)

10.53

(9.2.8.3) Comparison with previous reporting year

Select from:

Lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Facility closure

(9.2.8.5) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon. In 2024, we have consolidated our office space into one building in our Austin office, reflecting the decreased changes in water withdrawal and discharges reported for the year.

[Fixed row]

(9.2.9) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

Tertiary treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

Water used in cooling towers, rinsing water tanks, toilets, and other areas for employee use is discharged to the sewer line without treatment in our facilities.

Secondary treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

Water used in cooling towers, rinsing water tanks, toilets, and other areas for employee use is discharged to the sewer line without treatment in our facilities.

Primary treatment only

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

Water used in cooling towers, rinsing water tanks, toilets, and other areas for employee use is discharged to the sewer line without treatment in our facilities.

Discharge to the natural environment without treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

Water used in cooling towers, rinsing water tanks, toilets, and other areas for employee use is discharged to the sewer line without treatment in our facilities.

Discharge to a third party without treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

(9.2.9.2) Volume (megaliters/year)

10.53

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

Lower

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

Facility closure

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

100%

(9.2.9.6) Please explain

Water used in cooling towers, rinsing water tanks, toilets, and other areas for employee use is discharged to the sewer line without treatment in our facilities.

Other

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

*Water used in cooling towers, rinsing water tanks, toilets, and other areas for employee use is discharged to the sewer line without treatment in our facilities.
[Fixed row]*

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

12

(9.3.3) % of facilities in direct operations that this represents

Select from:

76-99

(9.3.4) Please explain

We conduct an annual water analysis for water stress and water scarcity to all our relevant global facilities

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

9

(9.3.4) Please explain

We have conducted a risk water analysis based on the geographical location of our key suppliers

[Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 1

(9.3.1.1) Facility reference number

Select from:

Facility 1

(9.3.1.2) Facility name (optional)

Austin

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United States of America

Colorado River (Caribbean Sea)

(9.3.1.8) Latitude

30.2672

(9.3.1.9) Longitude

97.7431

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

2.99

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

2.99

(9.3.1.21) Total water discharges at this facility (megaliters)

2.99

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Much lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

2.99

(9.3.1.27) Total water consumption at this facility (megaliters)

2.99

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

- Much lower

(9.3.1.29) Please explain

In 2024, we have consolidated our office space into one building in our Austin office, reflecting the decreased changes in water withdrawal and discharges reported for the year.

Row 2

(9.3.1.1) Facility reference number

Select from:

- Facility 2

(9.3.1.2) Facility name (optional)

Boston

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United States of America

Other, please specify :Charles

(9.3.1.8) Latitude

42.350596

(9.3.1.9) Longitude

-71.049386

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

1.38

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

1.38

(9.3.1.21) Total water discharges at this facility (megaliters)

1.38

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

1.38

(9.3.1.27) Total water consumption at this facility (megaliters)

1.38

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 3

(9.3.1.1) Facility reference number

Select from:

Facility 3

(9.3.1.2) Facility name (optional)

Budapest

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Albania

- Danube

(9.3.1.8) Latitude

47.55955

(9.3.1.9) Longitude

19.054678

(9.3.1.10) Located in area with water stress

Select from:

- No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

1.65

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

1.65

(9.3.1.21) Total water discharges at this facility (megaliters)

1.65

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

1.65

(9.3.1.27) Total water consumption at this facility (megaliters)

1.65

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 4

(9.3.1.1) Facility reference number

Select from:

Facility 4

(9.3.1.2) Facility name (optional)

Camberley

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom of Great Britain and Northern Ireland

Thames

(9.3.1.8) Latitude

51.336336

(9.3.1.9) Longitude

-0.743887

(9.3.1.10) Located in area with water stress

Select from:

Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.16

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.16

(9.3.1.21) Total water discharges at this facility (megaliters)

0.16

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.16

(9.3.1.27) Total water consumption at this facility (megaliters)

0.16

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

- Lower

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 6

(9.3.1.1) Facility reference number

Select from:

- Facility 5

(9.3.1.2) Facility name (optional)

Espoo

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Finland

Other, please specify :Southern Finland

(9.3.1.8) Latitude

60.217122

(9.3.1.9) Longitude

24.814453

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.16

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.16

(9.3.1.21) Total water discharges at this facility (megaliters)

0.16

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.16

(9.3.1.27) Total water consumption at this facility (megaliters)

0.16

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 7

(9.3.1.1) Facility reference number

Select from:

Facility 6

(9.3.1.2) Facility name (optional)

Hsinchu City

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Taiwan, China

- Other, please specify :Tamsui River

(9.3.1.8) Latitude

25.08306

(9.3.1.9) Longitude

121.5904

(9.3.1.10) Located in area with water stress

Select from:

- No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.82

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.82

(9.3.1.21) Total water discharges at this facility (megaliters)

0.82

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.82

(9.3.1.27) Total water consumption at this facility (megaliters)

0.82

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 8

(9.3.1.1) Facility reference number

Select from:

Facility 7

(9.3.1.2) Facility name (optional)

Hyderabad

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

India

Mahanadi River (Mahahadi)

(9.3.1.8) Latitude

17.636422

(9.3.1.9) Longitude

78.475489

(9.3.1.10) Located in area with water stress

Select from:

Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

2.03

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

2.03

(9.3.1.21) Total water discharges at this facility (megaliters)

2.03

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

2.03

(9.3.1.27) Total water consumption at this facility (megaliters)

2.03

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 9

(9.3.1.1) Facility reference number

Select from:

Facility 8

(9.3.1.2) Facility name (optional)

Montreal

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Canada

St. Lawrence

(9.3.1.8) Latitude

45.49785

(9.3.1.9) Longitude

-73.567082

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.42

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

1

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.42

(9.3.1.21) Total water discharges at this facility (megaliters)

0.42

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.42

(9.3.1.27) Total water consumption at this facility (megaliters)

0.42

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Higher

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 10

(9.3.1.1) Facility reference number

Select from:

Facility 9

(9.3.1.2) Facility name (optional)

Munich

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Germany

- Danube

(9.3.1.8) Latitude

48.330569

(9.3.1.9) Longitude

11.729662

(9.3.1.10) Located in area with water stress

Select from:

- No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.03

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

- Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.03

(9.3.1.21) Total water discharges at this facility (megaliters)

0.03

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.03

(9.3.1.27) Total water consumption at this facility (megaliters)

0.03

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Lower

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 11

(9.3.1.1) Facility reference number

Select from:

Facility 10

(9.3.1.2) Facility name (optional)

Oslo

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Norway

- Gloma

(9.3.1.8) Latitude

59.948717

(9.3.1.9) Longitude

10.769168

(9.3.1.10) Located in area with water stress

Select from:

- No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.45

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.45

(9.3.1.21) Total water discharges at this facility (megaliters)

0.45

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.45

(9.3.1.27) Total water consumption at this facility (megaliters)

0.45

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 16

(9.3.1.1) Facility reference number

Select from:

- Facility 11

(9.3.1.2) Facility name (optional)

Singapore

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Singapore

- Other, please specify :Malaysa coast

(9.3.1.8) Latitude

1.336297

(9.3.1.9) Longitude

103.888805

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.16

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.16

(9.3.1.21) Total water discharges at this facility (megaliters)

0.16

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.16

(9.3.1.27) Total water consumption at this facility (megaliters)

0.16

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

- About the same

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

Row 17

(9.3.1.1) Facility reference number

Select from:

- Facility 12

(9.3.1.2) Facility name (optional)

Taipei

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Taiwan, China

Other, please specify :Tamsui River

(9.3.1.8) Latitude

25.08306

(9.3.1.9) Longitude

121.5904

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.29

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.29

(9.3.1.21) Total water discharges at this facility (megaliters)

0.29

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.29

(9.3.1.27) Total water consumption at this facility (megaliters)

0.29

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

We have implemented reduction measures, such as low water consumption bathrooms and water sensors, in our facilities. Still, as our offices are primarily used for sanitation and dignitary purposes, we don't foresee a significant reduction soon.

[Add row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

(9.3.2.1) % verified

Select from:

76-100

(9.3.2.2) Verification standard used

International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board

Water withdrawals – volume by source

(9.3.2.1) % verified

Select from:

Not relevant

(9.3.2.3) Please explain

Volume by source is not relevant for Silicon Laboratories because we use the municipal third party for our withdrawals

Water withdrawals – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

Not relevant

(9.3.2.3) Please explain

Quality by standard is not relevant for Silicon Laboratories because we use the municipal third party for our withdrawals

Water discharges – total volumes

(9.3.2.1) % verified

Select from:

76-100

(9.3.2.2) Verification standard used

International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board

Water discharges – volume by destination

(9.3.2.1) % verified

Select from:

Not relevant

(9.3.2.3) Please explain

Volume by destination is not relevant for Silicon Laboratories because we use the municipal third party for our discharges

Water discharges – volume by final treatment level

(9.3.2.1) % verified

Select from:

Not relevant

(9.3.2.3) Please explain

Volume by final treatment is not relevant for Silicon Laboratories because we use the municipal third party for our discharges

Water discharges – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

Not relevant

(9.3.2.3) Please explain

Quality by standard is not relevant for Silicon Laboratories because we use the municipal third party for our discharges

Water consumption – total volume

(9.3.2.1) % verified

Select from:

76-100

(9.3.2.2) Verification standard used

International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board
[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

No, CDP supply chain members do not buy goods or services from facilities listed in 9.3.1

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	584.4	55.50	Trend expected to be stable

[Fixed row]

(9.12) Provide any available water intensity values for your organization's products or services.

Row 1

(9.12.1) Product name

Not Applicable

(9.12.2) Water intensity value

0

(9.12.3) Numerator: Water aspect

Select from:

Other, please specify :Not applicable

(9.12.4) Denominator

Not Applicable

(9.12.5) Comment

Not applicable

[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(9.13.1) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?

Row 1

(9.13.1.1) Regulatory classification of hazardous substances

Select from:

Annex XVII of EU REACH Regulation

(9.13.1.2) % of revenue associated with products containing substances in this list

Select from:

10-20

(9.13.1.3) Please explain

Although our products contain some substances that are considered hazardous by one or more regulatory authorities, all our products meet the regulatory requirements for the markets into which they are sold.

[Add row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

Yes

(9.14.2) Definition used to classify low water impact

Smart Agriculture products use to increase water efficiency

(9.14.4) Please explain

With the Wireless Solutions for Smart Agriculture Applications we provide to our customers, they can access more precise information in real time. This enables farmers to estimate the optimal amounts of water they need to use depending on the crop and weather conditions, ultimately reducing the intensive water consumption practices that are common in agriculture.

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

No, but we plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:

Important but not an immediate business priority

(9.15.3.2) Please explain

Direct water usage is very limited at Silicon Labs and is not a significant part of our operations other than providing clean water for hygiene/hydration - We have begun tracking water usage and will set metrics pending further data collection

[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	Select from: <input checked="" type="checkbox"/> No	NA
UNESCO World Heritage sites	Select from: <input checked="" type="checkbox"/> No	NA
UNESCO Man and the Biosphere Reserves	Select from: <input checked="" type="checkbox"/> No	NA
Ramsar sites	Select from: <input checked="" type="checkbox"/> No	NA
Key Biodiversity Areas	Select from: <input checked="" type="checkbox"/> No	NA
Other areas important for biodiversity	Select from: <input checked="" type="checkbox"/> No	NA

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Business strategy

Transition plans

(13.1.1.3) Verification/assurance standard

General standards

ISAE 3000

Climate change-related standards

ISO 14064-3

(13.1.1.4) Further details of the third-party verification/assurance process

A third-party assurance with a limited assurance level verified all the environmental metrics disclosed in our 2024 CSR report

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Silicon Labs 2024 Verification Statement_GHGEmissions_final.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Water

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Water security

Water discharges– total volumes

Water withdrawals– total volumes

(13.1.1.3) Verification/assurance standard

General standards

ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

A third-party assurance with a limited assurance level verified all the environmental metrics disclosed in our 2024 CSR report

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Silicon Labs 2024 Assurance Statement_WaterWaste_final.pdf
[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information	Attachment (optional)
	<i>A lot of this information and verification statements can be found in our latest CSR report</i>	<i>2024-corporate-sustainability-report (3).pdf</i>

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Vice President of Strategy and Corporate Development

(13.3.2) Corresponding job category

Select from:

Other, please specify :VP corporate development

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute

