



CSR Annual Action Plan

2023-24

**Total CSR Obligation: INR 6.2 million/USD
74,255**

SILABS INDIA PRIVATE LIMITED



Celebrating Global Service Month at Hyderabad Site



Blood Donation



Technical Training



Plantation



Mentoring



Lake cleaning



Career Guidance



Donation



CPR/ Medical Assistance

Previous financial year update - ended 31 Mar 23

	Particulars	Amount in USD \$	Amount in INR
A	CSR obligation as per Statue	59,584	49,45,513
B	Amount actual spent	60,268	50,02,279
C	Excess spent which can be set off this year	684	56,767

CSR Budget – FY 2023-24

	Particulars	Amount in USD \$	Amount in INR
A	CSR obligation as per Statue	74,255	61,63,187
B	Excess Amount being set off from previous year	684	56,767
C	Already spent in Admin overheads (for ratification)	244	20,338
D	Leftover Amount for proposals (A-(B+C))	73,327	60,86,179

OUR FOCUS AREAS

EDUCATION



HEALTH



ENVIRONMENT



EDUCATION

#	Projects / Programme	Manner of Execution	Budget Amt (Rs)	Modalities of utilization of funds and implementation schedule	Monitoring and reporting mechanism	Need & Impact Assessment
1	Development of Govt School at Kothaguda	Implementing Agency – Nirman Foundation	INR 16,46,000 \$19,831	To develop the infrastructure and basic needs of the Government run school and fund fees for 5 students of the school.	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
2	Scholarship to poor girl children	Implementing Agency – Udayan Care Foundation	INR 6,40,376 \$7,715	To support 30 girl children for a period of 5 years until they complete their graduation.	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
3	Celebration of India Republic day and Overhead expenses	Directly by Silabs	INR 1,00,000 \$1,205	Republic day celebration at school and other administrative overhead expenses	Directly incurred by the company	Not Applicable
	TOTAL		INR 23,86,376 \$28,752	Percentage allocation : 39%		

HEALTH

#	Projects / Programme	Manner of Execution	Budget Amt (Rs)	Modalities of utilization of funds and implementation schedule	Monitoring and reporting mechanism	Need & Impact Assessment
1	Breast and Cervical Cancer Screening and Vaccination for girls and Women	Implementing Agency – Nirman Foundation	INR 7,45,800 \$8,986	<ul style="list-style-type: none"> ▪ Target 200 beneficiaries ▪ Slum areas in and around Hyderabad ▪ Includes cervical cancer vaccination (HPV) ▪ Includes awareness sessions, screening and vaccination 	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
2	CPR & Emergency response sessions	Implementing Agency – Nirman Foundation	INR 2,87,100 \$3,459	<ul style="list-style-type: none"> ▪ 18 workshops ▪ Target group – Traffic and police personnel, municipal health care workers ▪ 750 beneficiaries 	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
3	Multispecialty Health care camps	Implementing Agency – Nirman Foundation	INR 5,71,120 \$6,881	<ul style="list-style-type: none"> ▪ 4 camps in Hyd slum areas ▪ Includes screening & evaluation, blood tests and supplements to the patients 	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
	TOTAL		INR 16,04,020 \$19,326	Percentage allocation : 26%		

ENVIRONMENT

#	Projects / Programme	Manner of Execution	Budget Amt (Rs)	Modalities of utilization of funds and implementation schedule	Monitoring and reporting mechanism	Need & Impact Assessment
1	Development of Kothaguda Lake	Implementing Agency – Nirman Foundation	INR 8,04,600 \$9,694	<ul style="list-style-type: none"> ▪ Lake desilting (3-5 inch depth) ▪ Solar lights around the lake banks ▪ Employee engagement: Plantation drives & cleaning 	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
2	Developing a Theme Park at Botanical Garden	Implementing Agency – Nirman Foundation	INR 13,00,000 \$15,663	<ul style="list-style-type: none"> ▪ 1000 plants + 2 years maintenance ▪ Employee activities can be planned ▪ Easy Impact assessment 	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
	TOTAL		INR 21,04,600 \$25,357	Percentage allocation : 35%		