

CSR ANNUAL ACTION PLAN FOR FY 2025-26
SILABS INDIA PRIVATE LIMITED

#	Projects / Programme	Manner of Execution	Budget Amt (INR)	Modalities of utilization of funds and implementation schedule	Monitoring and reporting mechanism	Need & Impact Assessment
1	Development of KGBV School Shankarpally	Implementing Agency – Nirmaan Organisation	3,250,000	To develop the infrastructure and basic needs of the Kasturba Gandhi Balika Vidyalaya at Shankarpally.	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
2	Merit Scholarship Initiative – Kothaguda Government School	Implementing Agency – Nirmaan Organisation	1,344,000	Top-performing students from the last three graduating batches of Kothaguda Government School will be supported until they complete their undergraduate education	The implementation and progress reports will be periodically monitored and analyzed by the company	Not Applicable
3	Scholarship to girl children from economically weak backgrounds	Implementing Agency – Udayan Care Foundation	770,000	To support 30 girl children for a period of 5 years until they complete their graduation.	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
4	Mental Health awareness at schools	Implementing Agency – Nirmaan Organisation	456,000	Awareness camps at Govt schools by professionals which will equip students with essential life skills to handle academic and personal challenges.	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
5	Multispecialty Health care camps for Sanitation workers (Safai Mitra)	Implementing Agency – Anubhuthi Foundation	450,000	Medical camp for sanitation workers with a focus on occupational health risks & preventive care including distribution of safety kits	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
6	Multi-Disciplinary Services for Children with Special Needs	Implementing Agency – Ashray Akruti	1,500,000	Offer specialized services to children with physical and intellectual disabilities. Covers 50 differently abled children aged 4-18 years	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
7	Shelter support for stray souls	Implementing Agency – Devens Hope Society	420,000	Funding Monthly maintenance of Pet rescue ambulance and food for rescues	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
8	Sahridaya Community Clubs Initiative	Implementing Agency – United Way	740,460	Establish community clubs to promote health, education, and social well-being. Covers 128 elderly people	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
9	Development of Kothaguda Lake	Implementing Agency – Nirmaan Organisation	3,500,000	Ecological Restoration Biodiversity Enhancement Water Conservation Community and Employee Engagement	The implementation and utilization reports will be periodically monitored and analyzed by the company	Not Applicable
10	Admin overheads for Blood donation camp	Direct expense	1,800	Miscellaneous expenses incurred to conduct blood donation camp	Not Applicable	Not Applicable
		TOTAL	12,432,260			