Corporate Social Responsibility

2021-22
CSR Committee Members & Budget

- **Committee Members**
  - Manish Kothari: Vice President & Director SiLabs India
  - Nestor Ho: Chief Legal Officer & Director SiLabs India

As per the act, the CSR committee shall be constituted by the Board of Directors of the Company.

- **Sekhar Abburi**: Head of volunteers for the projects undertaken by CSR India.

- **Amount to be utilized from Apr’21 to Mar’22**: INR 38,10,509
  - 2% of the average net profits for preceding three financial years or less whichever is applicable
Our Focus Areas

5 R's: refuse, reduce, reuse, rot, recycle

Volunteering in the community

Diversity, Equity and Inclusion

Wish Tree for educational equipment

Gift a smile

Talking books for Visually challenged community
Plan for 2021-22

- Total amount to be utilized - INR 38,10,509

- Planned allocation to the supported domains:
  - Education - 30%
  - Social - 30%
  - Health - 30%
  - Miscellaneous - 10%
## Planned CSR Activity in FY 2021-22

<table>
<thead>
<tr>
<th>#</th>
<th>Projects / Programme</th>
<th>Manner of Execution (Direct/Through Implementing Agency)</th>
<th>Budget Amt (in Lakhs)</th>
<th>Modalities of utilization of funds</th>
<th>Monitoring mechanism and reporting mechanism</th>
<th>Need &amp; Impact Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Project Surge Impact</td>
<td>Implementing Agency</td>
<td>11</td>
<td>To continuously support the state in healthcare, environmental &amp; educational dimensions to serve the society</td>
<td>The implementation and utilization reports will be periodically monitored and analyzed by the company</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>2</td>
<td>Project Love &amp; Care</td>
<td>Directly</td>
<td>5.1</td>
<td>To support orphans, abandoned and needy children from the streets of Hyderabad</td>
<td>The Company will continue to monitor project implementation on periodic basis via field visits or review calls, as the case may be</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>3</td>
<td>Project Shiksha Abhiyaan</td>
<td>Directly</td>
<td>4.5</td>
<td>To support a government school with 460 students</td>
<td>The Company will continue to monitor project implementation on periodic basis via field visits or review calls, as the case may be</td>
<td>Not Applicable</td>
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<td>4</td>
<td>Project Nurture our nature</td>
<td>Directly/Implementing agency</td>
<td>6.9</td>
<td>During FY 2021-22</td>
<td>The Company will continue to monitor project implementation on periodic basis via field visits or review calls utilisation reports, as the case may be</td>
<td>Not Applicable</td>
</tr>
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<td>5</td>
<td>Project Smile</td>
<td>Directly/Implementing agency</td>
<td>5.5</td>
<td>During FY 2021-22</td>
<td>The Company will continue to monitor project implementation on periodic basis via field visits or review calls utilisation reports, as the case may be</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>6</td>
<td>Project Join hands</td>
<td>Directly/Implementing agency</td>
<td>5.105</td>
<td>During FY 2021-22</td>
<td>The Company will continue to monitor project implementation on periodic basis via field visits or review calls utilisation reports, as the case may be</td>
<td>Not Applicable</td>
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