

Corporate Social Responsibility

07 November 2017

The Responsible Business Alliance (<u>RBA</u> formerly known as EICC), whose <u>membership</u> includes many of the key electronics and computer Original Equipment Manufacturers (OEMs) and Electronic Manufacturing Services (EMS) firms, has created a <u>Code of Conduct</u> to govern electronics industry practices in regards to corporate social responsibility. This code of conduct establishes standards to ensure that working conditions in the electronics industry supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible.

Silicon Labs has adopted the RBA Code of Conduct (formerly EICC code of conduct) as its own code of social responsibility and requires all companies in its supply chain to comply as well. Silicon Labs is also an ISO14001 registered company.

Fundamental to adopting the Code is the understanding that Silicon Labs, in all of its activities, operates in full compliance with the laws, rules and regulations of the countries in which it operates.

Sanderp P. Kennaa

Sandeep Kumar Senior Vice President, Worldwide Operations Silicon Laboratories Inc.