



Silicon Labs disclosure pursuant to California SB 657

1. Silicon Labs has adopted a Supplier Code of Conduct which is aligned with the Electronic Industry Citizenship Coalitions' (EICC) Code of Conduct. Forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery or trafficking of persons are not permitted. Child labor is not to be used in any stage of manufacturing. Silicon Labs requires all of our supply chain vendors to comply with the EICC Code of Conduct or a substantially similar industry-standard code of conduct. Silicon Labs does not utilize a third party to verify the labor practices of our product supply chain.
2. Silicon Labs requires each of our supply chain vendors to execute a Supplier Assurance Agreement or similar agreement. Suppliers are required to annually conduct a self-assessment of their quality, environment and social accountability systems and performance, or allow Silicon Labs or its agent to conduct such evaluation. Silicon Labs does not conduct unannounced audits.
3. Silicon Labs' supplier agreements and purchase order terms and conditions bind its suppliers to a broad spectrum of social and environmental compliance requirements including prohibitions on the use of forced labor and child labor through adherence to the EICC Code of Conduct or a substantially similar industry-standard code of conduct. Silicon Labs does not currently require direct suppliers to certify that suppliers of materials incorporated into our products comply with the laws regarding slavery and human trafficking laws of the country or countries in which they are doing business.
4. Silicon Labs' Code of Business Conduct and Ethics contains a commitment to fair employment practices and a requirement that employees abide by the EICC Code of Conduct. It is our policy that any employee who violates this Code will be subject to appropriate discipline, which may include a variety of potential sanctions, including termination of employment.
5. Silicon Labs provides ethics training to all employees and requires all employees to comply with our Code of Business Conduct and Ethics, which is aligned with the EICC Code of Conduct. Employees and management with direct responsibility for supply chain management do not currently receive specific training on human trafficking and slavery.